Behind Every Meal, Sustainable Solutions at Work

2025 Sustainability Report

JBT Marel

JBT Marel technology is helping transform the future of food.

Behind every meal is the technology and expertise advancing a more efficient and sustainable food system. From the innovative solutions we deliver to the positive impact we create for customers, employees, communities, and the environment, our work helps transform the future of food.

TABLE OF CONTENTS

A message from our CEO

2025 was a landmark year for JBT Marel—our first as a combined company, clearly demonstrating that we are stronger together.

We are making meaningful progress as a leading food technology solutions provider. By leveraging our collective capabilities, we deliver integrated solutions at greater scale and with sharper focus on customers' evolving needs. And we do so while advancing more efficient and responsible ways of operating. This is the distinct value we bring to food and beverage processing customers worldwide.

Looking back on our first full year as JBT Marel, I am proud to share not only what we have built but also how we are building it. We are refining our strategic focus, addressing the issues that matter most to our business and stakeholders, and aligning around a refreshed sustainability strategy to better define priorities, measure impact, and scale value creation. This direction is helping us progress toward our purpose, to transform the future of food, while keeping sustainability at the core of our solutions and operations.

Enhancing customer efficiency and performance

At JBT Marel, we apply our technology leadership to drive profitability and performance, helping customers feed a growing global population more efficiently. This goes beyond equipment to include digital tools, software, service, and aftermarket support that ensure reliable operations. As we continued to innovate throughout 2025, our integrated portfolio became increasingly valuable.

We introduced new automated solutions that enable customers to increase throughput and yield, while reducing food loss and waste. For example, the CIPure™ Cleaning System provides automated sanitation technology for food, dairy, beverage, and pharmaceutical manufacturers, minimizing water, chemical, and steam use. By bringing together legacy JBT and Marel capabilities, we also provide broader insights and expertise across the value chain, helping customers create more value with fewer resources.

These outcomes illustrate a core element of our approach as sustainability and profitability reinforce each other. When customers reduce food loss, extend shelf life, and improve yield, they also lower costs, strengthen their brands, and contribute to more resilient food systems.

Optimizing our operations

In 2025, we deepened our understanding of our environmental footprint, taking steps to reduce greenhouse gas (GHG) emissions and evaluate targets aligned with our operations. We also advanced supply chain sustainability by assessing key suppliers on sustainability performance and improving data transparency. These efforts strengthened collaboration across the organization and created new opportunities to share best practices globally.

Building on a values-first foundation

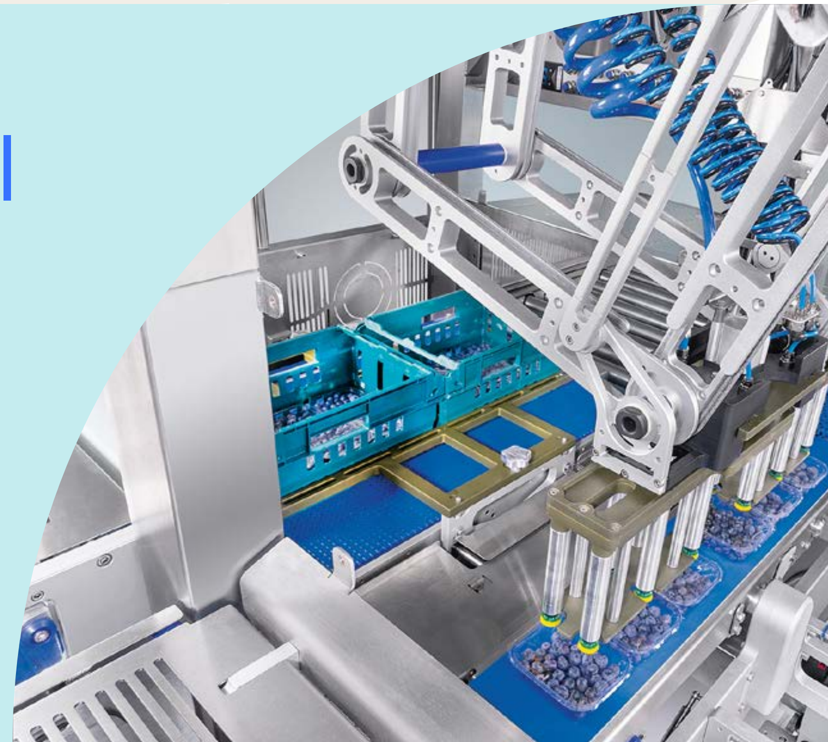
As JBT Marel, our values and capabilities shape how we operate. In 2025, we focused on embedding these values in practice. Through the first employee listening survey since becoming JBT Marel, we gained insights to further strengthen our culture of belonging. We remain committed to creating an environment where employees can learn, grow, and make an impact in their communities.

With our values-first foundation and combined strengths, we are well-positioned to deliver sustained value for our customers, stakeholders, and the broader food system. The opportunity ahead is significant, and with the technology, people, and purpose that define JBT Marel, I am confident in our ability to realize it.

Brian Deck
Chief Executive Officer

We are JBT Marel

We empower food and beverage processors worldwide through integrated solutions that combine advanced processing equipment, lifecycle service and support, digital software platforms, and the deep industry expertise of our people.



Our purpose

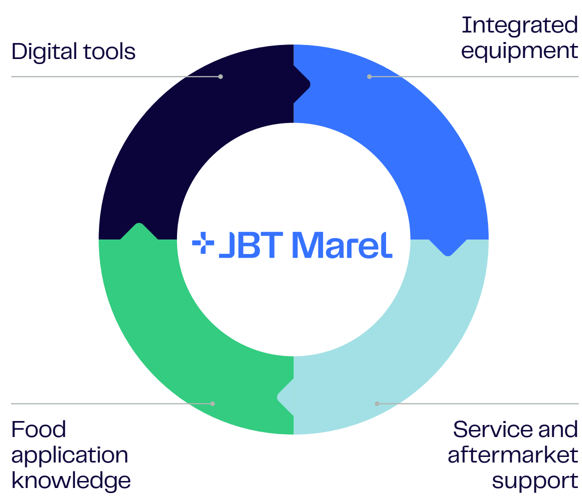
Transform the future of food

Our vision

Be the leading partner in solutions for a sustainable food industry

An integrated value proposition

At JBT Marel, we offer customers expanded expertise across the food value chain. We are uniquely positioned to help our customers create the most value with the least resources.



At a glance

as of 2025

30+
countries where we operate

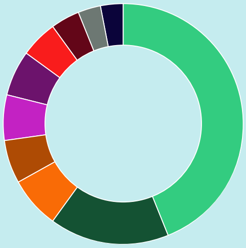
50+
manufacturing and distribution sites

11,500
employees

USD 3.8B
2025 revenue

Diversified end markets[1,2]

We combine global scale, deep expertise, and innovation to deliver measurable value to our customers across diverse food and beverage markets.



- 44% Poultry
- 16% Meat
- 7% Beverages and juices
- 6% Fruit and vegetables
- 6% Ready meals
- 6% Seafood
- 5% Pet Food & Plant Based
- 4% Other
- 3% Warehouse automation
- 3% Pharma & nutraceuticals

[1] Diversified end market share is based on 2025 equipment orders.
[2] Figures may contain immaterial differences due to rounding.

Awards and recognitions

JBT Marel solutions earned recognition in 2025 for their smart, sustainable technologies that are helping transform processing, including:

- Freshness Control Solution of the Year (ProDOSE™ Pineapple Wax Dosing Machine), 2025 AgTech Breakthrough Awards
- Top 10 New Plant Products of 2025 (CIPure™ Cleaning Solution), Food Engineering Magazine
- America's Greatest Workplaces for Culture, Belonging & Community 2026, Newsweek

Our approach to sustainability

At JBT Marel, our strength is reflected in how we approach sustainability. We embed sustainability in how we innovate, operate, and grow.

It shapes the solutions we deliver, the way we run our business, and how we support our people and partners. Our strategy provides a clear framework for integrating responsible practices across our global footprint. We focus our efforts on five key pillars that drive impact across our business and value chain.

Customer solutions

We deliver integrated solutions that help customers achieve their goals while reducing environmental impact.

Responsible operations

We maintain a strong focus on health and safety while optimizing how we use energy, water, and materials.

People and communities

We invest in our people, fostering an inclusive workplace and supporting the communities where we operate.

Supply partners

We collaborate with suppliers to promote responsible practices and build a more resilient value chain.

Governance

We uphold high standards of ethics, transparency, and accountability across our business.

What's material to our business

Our sustainability strategy is grounded in the issues that matter most to our business and stakeholders. In 2025, JBT Marel completed its first double materiality assessment (DMA). The DMA evaluates sustainability topics across the value chain for both impact and financial materiality. It also advances our reporting approach to align with evolving regulatory expectations and future reporting requirements.

Our 2025 DMA integrates legacy JBT and Marel assessments into a unified, forward-looking framework. It evaluates sustainability topics across the value chain—from upstream supply chain activities to our own operations and downstream product impacts—considering financial, environmental and social impacts, risks, and opportunities (IROs).

Our DMA, which identified 12 material topics and 42 IROs, established a foundation for compliance with the EU's Corporate Sustainability Reporting Directive (CSRD), with JBT Marel planning to begin reporting in accordance with the European Sustainability Reporting (ESRS) standards in 2028, covering fiscal year 2027. This work also informs our strategic priorities and sustainability roadmap.

Our approach to double materiality

We applied a structured, multi-layered approach to develop our DMA. An initial baseline assessment reviewed legacy JBT and Marel materiality work alongside our business model and value chain, resulting in a prioritized set of environmental, social, and governance topics and a preliminary view of IROs.

This was followed by deeper analysis to refine and validate these topics, including the development of an IRO register, regulatory reviews, and quantitative assessments. Finally, we engaged stakeholders, including customers, to validate findings and identify both current strengths and future opportunities, ensuring our DMA reflects the perspectives of those most closely connected to our business.

Aligning with the UN Sustainable Development Goals

Our areas of expertise, strategic priorities, and material topics align with and contribute to the following UN Sustainable Development Goals (SDGs):

Creating value where it matters most

Our value chain includes upstream suppliers and our own operations to downstream product use and end-of-life activities. Understanding where topics identified as material in the DMA occur in our value chain helps identify the most significant IROs.

↑ **UPSTREAM:** Before JBT Marel in the value chain

✢ **OWN OPERATIONS:** Within JBT Marel

↓ **DOWNSTREAM:** After products leave JBT Marel

ENVIRONMENTAL

Downstream environmental impact of products and services

↓ Helping customers reduce energy, water, and input material use

Energy

✢ Managing energy use within our operations by improving energy efficiency and supporting our energy needs with renewable electricity

GHG emissions

↑ Engaging suppliers to improve data transparency and reduce emissions associated with purchased goods

✢ Reducing emissions from our operations by improving energy efficiency and transitioning to renewable electricity

↓ Designing solutions that help customers lower energy use and emissions during product operation

Waste

✢ Reducing waste in our operations through process optimization, material efficiency, and responsible waste management practices

SOCIAL

Inclusion and opportunity for all

✢ Investing in building an inclusive workforce where employees feel valued and supported

Health and safety

✢ Maintaining strong standards, training, and systems designed to prevent incidents and promote safe working environments

Labor practices

✢ Promoting fair labor practices across our global operations

Products/services quality and safety

↓ Designing high-quality solutions that help customers maintain product integrity, meet regulatory requirements, and protect end consumers

GOVERNANCE

Animal welfare

↓ Supporting responsible animal processing practices

Business conduct

↑ Upholding ethical standards and responsible sourcing practices across our supply chain

✢ Embedding ethics, integrity, and accountability into our operations

↓ Ensuring transparency, compliance, and trust among our customers and partners

JBT MAREL ENTITY-SPECIFIC

Digitalization and innovation

↑ Improving collaboration, traceability, and data-driven decisions

✢ Strengthening R&D, manufacturing, and operational efficiency

↓ Helping customers optimize performance, efficiency, and resource use

Product design and lifecycle

↑ Selecting materials and components that support durability and lower environmental impact

✢ Integrating lifecycle thinking into product development and manufacturing

↓ Designing equipment and solutions that enable customers to improve yield, reduce resource use, and optimize end-of-life outcomes

Customer solutions

JBT Marel delivers equipment, software, and service solutions to help our customers feed a growing global population while operating efficiently and sustainably. As a global leader in automation and food processing, we support customers from start to finish with integrated solutions that optimize yields while helping to minimize environmental resource use, reduce food loss, and improve workflows.

EQUIPMENT

SOFTWARE

SERVICE

Areas of focus

- Processing food efficiently
- Optimizing food yield
- Supporting food safety and security
- Taking a circular approach
- Focusing on product safety

What drives product development

We develop food processing solutions to help customers meet growing global food demand more efficiently and sustainably. Guided by industry trends, from population growth and resource constraints to growing customer expectations, our approach focuses on improving performance, reducing environmental impact, and enabling more resilient food systems.

Environmental and social factors

Designing solutions to help boost efficiency, increase yield, and reduce food loss, while minimizing energy, water, and resource use and supporting employee and customer safety and health

Data and insights

Using data and stakeholder insights to inform solution design and improve performance

Innovation investment

Investing in R&D to advance integrated solutions that address customer needs

Partnerships and expertise

Collaborating with customers and industry experts to develop solutions to meet changing demands

Processing food efficiently

Processing more food does not always require more resources. JBT Marel helps customers improve throughput, reduce labor dependency, and optimize energy, water, and operational efficiency through connected solutions across operations. By streamlining production and conserving resources, we help customers advance sustainability goals while strengthening profitability.

EQUIPMENT

Advancing water efficiency

Water scarcity is an increasingly important operational challenge in many regions. JBT Marel helps food processors reduce freshwater demand and improve water stewardship through efficient processing and treatment solutions.

At Delmon Poultry in Bahrain, where water efficiency is a strategic priority, the AeroScalder supports more efficient and resilient operations. By eliminating the need for hot water immersion, the system significantly reduces water use and makes processing more sustainable.

JBT Marel also supports customers in optimizing wastewater treatment management. At Addoha Poultry in Saudi Arabia, a treatment and reuse system processes up to 5.4 million liters of water per day, reducing reliance on freshwater intake and lowering discharge volumes. Treated water is reused for irrigation, helping to manage operating costs while improving overall site efficiency.

EQUIPMENT

Delivering a compact, premium juicing solution

JBT Marel's industrial juicers have set the standard for high-quality juicing worldwide. Our technology processes over 75% of the world's citrus. Now, we've brought it into a compact, countertop model designed for hotels, restaurants, and retailers.

The Fresh'n Squeeze® 1800 Citrus Juicer extracts up to 50% more juice from each fruit compared to traditional cut-and-press methods. Using our same industrial juicing technology, with a significantly smaller footprint, the Fresh'n Squeeze® 1800 instantly separates the juice from the peel and seeds, preserving the juice's natural flavor and nutrients. It helps customers increase yield from citrus fruits, squeezing up to 50 ounces per minute.

Its compact design makes cleaning simpler and less resource-intensive. With just six removable parts and hose-down cleaning, customers can conserve water and minimize resource use during sanitation. The Fresh'n Squeeze® 1800 means downtime is minimal so customers can focus on what matters: serving fresh juice fast.

Up to
50%
more juice per fruit than traditional cut-and-press methods

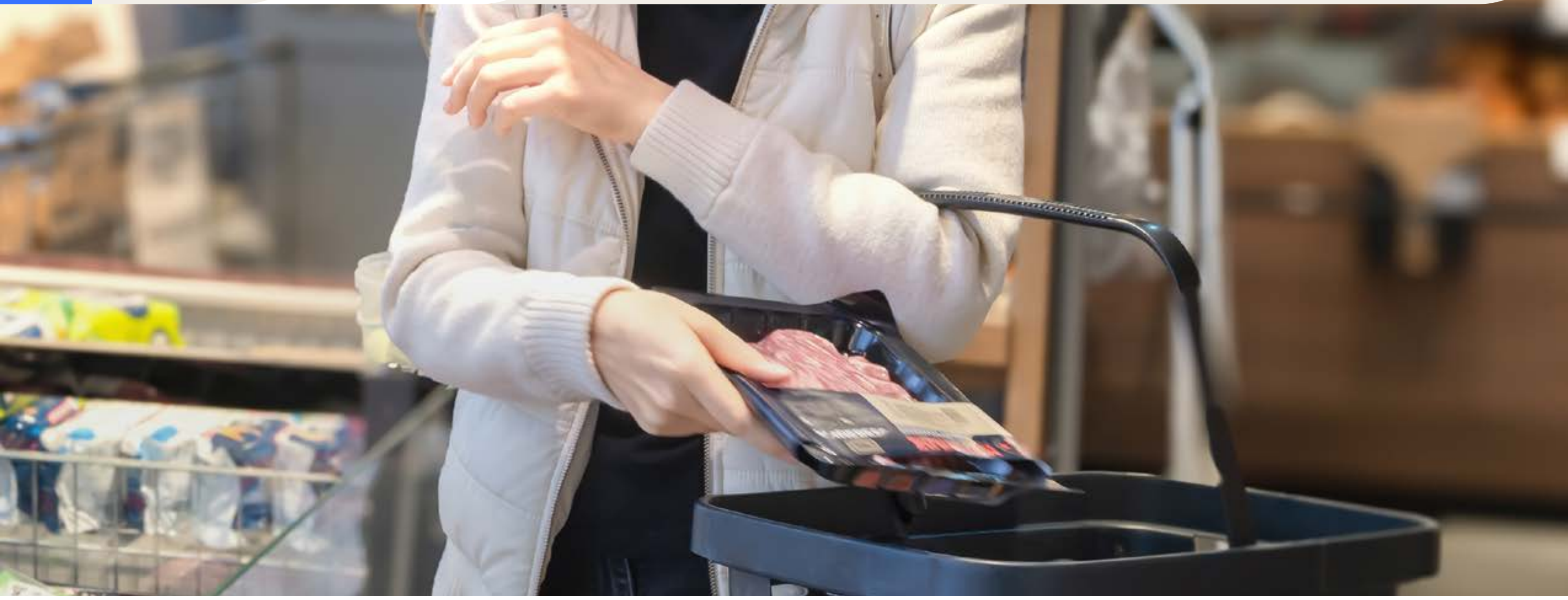
EQUIPMENT

Improving performance through smarter upgrades and rebuilds

Innovation does not always require replacing existing equipment. JBT Marel helps customers modernize current systems through targeted upgrades that improve performance and efficiency.

Thermal processing, for example, is one of the largest energy consumers in many food and beverage plants, making equipment upgrades a significant opportunity to improve efficiency. JBT Marel applies circular principles by rebuilding used rotary shells into fully refurbished rotary pressure sterilizer lines with modernized controls and components. This approach helps customers improve performance while reducing the material and energy demand associated with new builds.

CCK, a Malaysian poultry processor, was able to upgrade an over 20-year-old feather plucking system with new parts rather than buying a new machine—improving the system's functionality while avoiding unnecessary investment and material waste.



EQUIPMENT

Enhancing efficient, sustainable packaging

Proseal®, a JBT Marel brand, is a leader in tray sealing technology. This packaging method offers a more efficient approach for processors, reducing material use and helping extend product freshness. In 2025, Proseal® introduced a new solution in tray packaging, the XTP Automatic Tray Sealer.

This system delivers consistent performance across multiple packaging formats, using airless sealing and electric actuators to reduce energy consumption. With speeds of up to 40 packages per minute for atmospheric sealing and 30 packages per minute for Modified Atmosphere Packaging, the XTP allows processors to improve packaging efficiency while managing energy use.

Supporting growth in plant-based production

As demand for plant-based foods continues to grow, processors need partners who can help them scale innovation while maintaining quality and efficiency. JBT Marel leverages our cutting-edge technology and in-house expertise to be that partner for processors. From mixing and thermal processing to forming, cooking, and packaging, we help customers bring new, plant-based products to market faster and smarter. Visit our website to learn how we've supported growth for one plant-based dairy producer.

Optimizing food yield

Maximizing yield and minimizing waste are essential to both profitability and sustainability. Our solutions help customers recover more value from every input through precision processing, automation, and data-driven control.

EQUIPMENT

Reducing giveaway through smarter grading

For food processors, delivering consistent product quality while minimizing giveaway—the excess product unintentionally provided beyond target weight or count specifications—is imperative. White Panther, an Austrian shrimp producer operating a circular production model, needed a faster and more accurate way to process shrimp while ensuring freshness and meeting the exacting standards of high-end restaurant customers.

JBT Marel's SmartLine Grader helped solve this challenge by automating grading based on product weight, piece count, or minimum batch weight with high-speed precision. Installed directly into the production line, the system reduced bottlenecks, enabled same-day processing, and lowered product giveaway by 12%. With the SmartLine Grader, White Panther was able to reduce waste, improve efficiency, and consistently deliver a premium product.

"We need the exact calibration of the SmartLine Grader to deliver a high-end product to end consumers."

– Eva Keferböck, CEO, White Panther

Learn more

Read the full customer story on our website to hear how the SmartLine Grader affected technology-savvy White Panther.

EQUIPMENT | SOFTWARE

Prolonging shelf life through automation

Coatings applied to fruit help retain moisture and slow spoilage. Ensuring consistent application across every piece of fruit remains a challenge for processors, often leading to variability that results in waste or premature spoilage. JBT Marel introduced a new solution for pineapple processors in 2025 designed to automate wax dosing, allowing them to deliver pineapples that look great, stay fresh longer, and meet global standards without guesswork.

The ProDOSE™ Pineapple Wax Dosing Machine is the industry's first automated system to maintain precise concentration levels in real time. It integrates directly into existing application lines, continuously monitors slurry levels, and adjusts concentrations automatically. Pineapples receive a consistent and even wax coating, avoiding both overuse that leads to wasted product and underdosing that can compromise product quality.

ProDOSE™ Pineapple also provides full traceability, recording every wax slurry level reading and dosing event. Processors can easily access this data for audits, quality checks, or regulatory reporting.

The ProDOSE™ Pineapple's innovative, automated technology earned it Freshness Control Solution of the Year recognition in the 2025 AgTech Breakthrough Awards.

EQUIPMENT | SOFTWARE | SERVICE

Transforming pork processing with precision

Brazilian food producer Frimesa recently opened the largest pork processing plant in its history, designed to increase capacity, improve yields, and strengthen its export readiness. To support this next phase of growth, the company partnered with JBT Marel to equip the new facility with advanced automation, robotics, and software that enhance productivity, consistency, and control.

At the center of the operation are JBT Marel's M-Line Robots, which automate complex slaughter line tasks. By replacing manual steps with precise robotic systems, Frimesa has improved yield predictability, reduced trimming, and increased overall meat utilization. The result is efficient workflows and consistent uniform cuts.

Automation has also strengthened food safety and product quality. Frimesa reported near-zero contamination rates in abdominal openings, compared to rates of up to 1% under previous manual processes. According to Meat Division Manager Gerson Luiz Elsenbach, "Standardization has improved; we have more high-value meat and fewer trimmings at the end of the line."

Beyond operational gains, the new facility supports employee well-being by reducing repetitive, physically demanding tasks, and improving ergonomics. Combined with integrated software that provides real-time performance data and traceability, JBT Marel's solutions are helping Frimesa scale with confidence while maintaining quality, efficiency, and consistency.

Learn more

Take a deeper dive into Frimesa's new pork processing plant, powered with JBT Marel technology, on our website.

Supporting food safety and security

Food processors face growing expectations to deliver safe, high-quality products while ensuring reliable supply. JBT Marel solutions help customers strengthen food safety, improve traceability, and increase production confidence across every stage of processing.

EQUIPMENT

Preventing contamination sustainably

Keeping contact surfaces clean in food processing is critical. Clean-in-place (CIP) technology cleans these surfaces, integrating with existing processes to prevent potential contamination from harmful bacteria and microorganisms. A&B Process Systems, a JBT Marel brand, introduced the CIPure™ Cleaning System in 2025 to enhance the efficiency and sustainability of CIP processes. This modular, digitally controlled solution maximizes capacity and minimizes downtime with state-of-the-art automation and operability that processors can tailor to their needs. Built with sustainably sourced materials, CIPure™'s automated precision helps minimize water, chemical, and steam use. It optimizes rinse and wash times, accurately doses and mixes chemicals, and applies an effective recovery process to help reduce environmental impact—while also helping to ensure food safety.

CIPure™ Cleaning Solution's automated precision earned it recognition from Food Engineering Magazine as one of its Top 10 New Plant Products of 2025.

EQUIPMENT | SOFTWARE

Advancing animal welfare and transport efficiency

Efficient live bird handling begins well before processing starts. JBT Marel's ATLAS live bird handling system is designed to improve bird welfare and operational performance from farm to plant by keeping birds comfortably housed in spacious trays throughout transport and entry into a facility. Its SmartStack module increases loading capacity by up to 38% while providing industry-leading headroom that helps customers move more birds with fewer trips.

By reducing truck movements, the ATLAS system can help lower associated GHG emissions while improving overall logistics efficiency. Inside the plant, the robust automated system supports high throughput, streamlined unloading, and enhanced hygiene through modular washing technology. Integrated software also enables tracking and traceability, giving processors greater visibility and control across the live receiving process.

EQUIPMENT | SOFTWARE | SERVICE

Building a future-ready poultry processing facility

As demand for poultry continues to grow, processors need facilities that can scale efficiently while meeting rising expectations for quality, traceability, and sustainability. In Australia, Baiada partnered with JBT Marel to equip its new Oakburn facility with advanced poultry processing technologies designed to support long-term growth and set new standards for the industry.

The plant will feature integrated JBT Marel solutions from live bird handling through end-of-line packaging, including ATLAS live bird handling, Nuova-i, SensorX, RoboBatchers, Multihead Weighers, SmartLine Graders, Weigh-Price Labelers, and Box Labelers. Digital platforms such as PDS and IMPAQT will help monitor line performance, optimize efficiency, and enable full inline traceability across operations.

Traditionally, the Australian market has relied on offline screw chillers to produce poultry products, but this approach eliminated product traceability during the chilling process. Oakburn will instead feature a first-of-its-kind inline three-stage chilling process for Australia, combining immersion, shock chilling, and maturation air chilling. This method maintains full traceability and requires no manual handling, providing a highly hygienic and labor-saving solution. This process also requires less water than traditional spin chilling.

Beyond improving traceability and quality, Oakburn is designed to support employee well-being and create a modern workplace that helps set new standards in workplace culture. Once operational, the facility is expected to create an estimated 1,000 additional jobs.

Learn more

Take a closer look on our website to see how this Australian processing plant is setting a new benchmark for the poultry industry.

Taking a circular approach

Food and beverage processors are under increasing pressure to reduce energy use, water consumption, waste, and emissions while maintaining product quality and profitability. JBT Marel helps customers meet this challenge through circular-enabled solutions that improve resource efficiency, extend equipment life, and recover more value from existing operations.

EQUIPMENT

Extending equipment life through lifecycle services

We design durable systems with repairability, modular upgrades, and long-term performance in mind. Our lifecycle service includes data-driven preventive maintenance that helps identify issues early and optimize uptime, refurbished equipment that is available for purchase or lease, and repair and exchange programs that return components for refurbishment and reuse. Together, these solutions help customers lower total cost of ownership while keeping equipment in service longer.

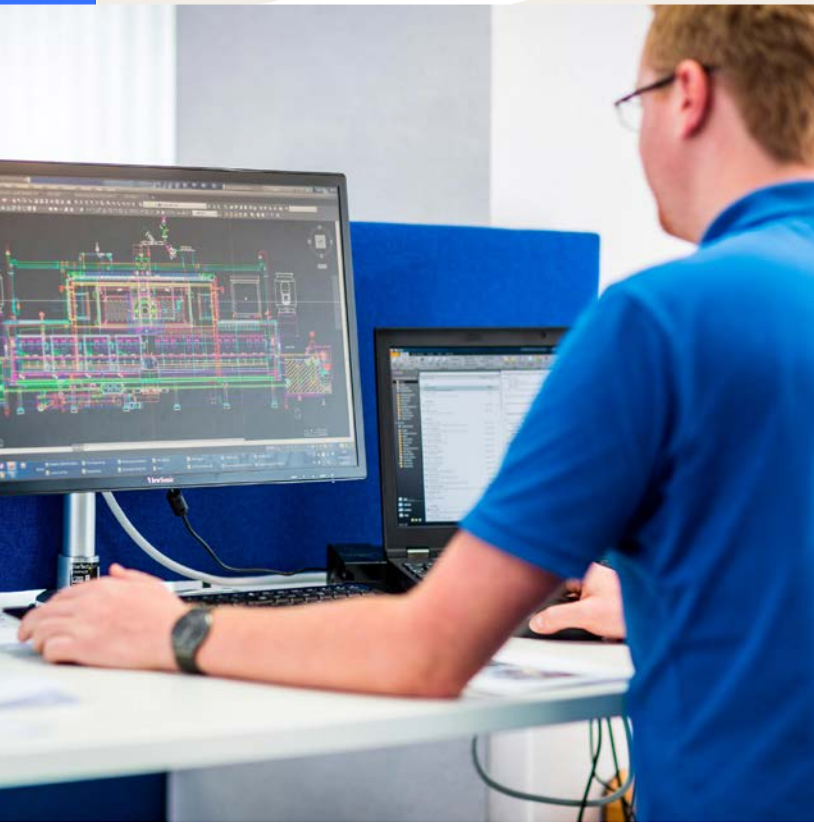
EQUIPMENT | SERVICE

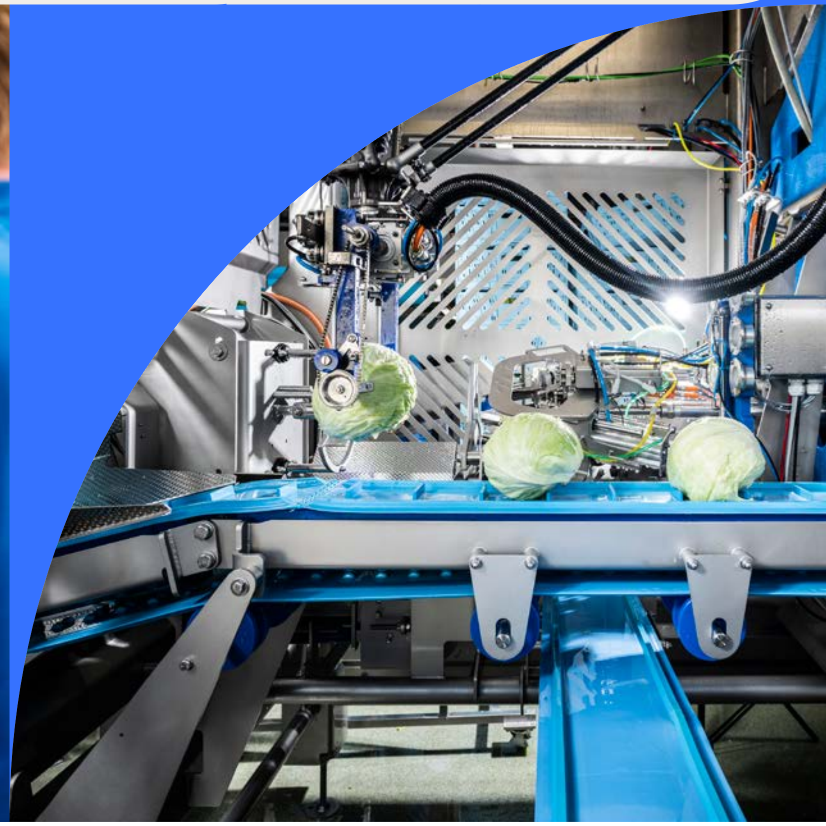
Reducing freshwater dependence

Traditional protein processing operations use potable water to support the hygiene and food safety standards essential to the industry. JBT Marel's Prime Water Reuse System enables high levels of water reuse and meaningful reductions in overall plant water consumption for protein processors. Actual water savings vary based on facility size, operating conditions, and product mix.

Learn more

Visit our website to learn more about our efforts to help food processors around the world better manage their treatment and use of water.





Focusing on product safety

JBT Marel is committed to delivering solutions that are not only efficient and sustainable, but designed with safety for customers and end users in mind. We integrate health, safety, and environmental (HSE) considerations, along with quality controls, throughout the product lifecycle—from design and manufacturing to operation, maintenance, and end-of-life management.

Designing equipment for safe operation

We engineer our equipment to meet applicable safety standards and focus on physical safety, hazard prevention, and reliable performance from the earliest stages of development. Our workforce receives training to identify and address potential HSE issues during production, and our facilities undergo regular audits and inspections to support compliance with regulatory requirements.

SERVICE

Building safer operations through training and support

Safe operations depend on knowledgeable teams and well-maintained equipment. JBT Marel offers online training, on-site instruction, and technical school programs that help customers build the skills needed to operate, clean, and maintain equipment effectively. Supported by product manuals, technical service, and responsive customer support, these resources can help reduce operational risk, improve hygiene practices, minimize downtime, and extend equipment life.

Managing materials responsibly

We responsibly manage substances of concern that may be present in machinery components, including certain chemicals and metals. Our approach is aligned with applicable global regulations, including REACH and RoHS, and we monitor evolving requirements related to substances such as PFAS.

We support product safety from design to sourcing and manufacturing to end-of-life by working with suppliers to obtain material declarations, screening against restricted substance lists, and integrating compliance checks into product development processes. Through these practices, JBT Marel helps protect people, support regulatory compliance, and deliver safe, trusted solutions for customers worldwide.

Responsible operations

Our commitment to efficiency and sustainability applies to both the solutions we offer customers and the ways we operate. We invest in operational efficiency to reduce our environmental impact and strengthen our business, including by lowering GHG emissions and responsibly managing waste and water use.

Areas of focus

- Lowering GHG emissions
- Energy efficiency
- Waste management and reduction
- Water conservation and stewardship

Decarbonizing our operations and supply chain

We continually innovate and invest in new ways to decarbonize our business—across our operations and value chain.

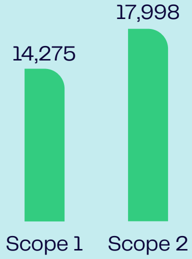
We continue to refine and evolve our approach to decarbonization. With a better understanding of our footprint, we are focusing our efforts on initiatives and actions that can support meaningful GHG emissions reductions across our operations.

Reducing our operational impact

At our facilities around the world, we're finding ways to operate more efficiently, optimize energy use, and reduce GHG emissions. We start by examining and analyzing our baseline impacts. Our sites use energy management systems to monitor energy consumption and determine where we can enhance efficiency. This tracking has helped us implement efficiency improvements such as timers on equipment to prevent unnecessary energy use.

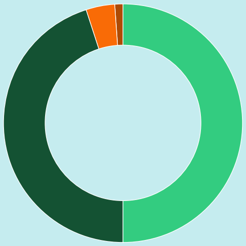
2025 Scope 1 and 2 emissions at a glance

Scope 1 and 2 location-based GHG emissions in metric tons (MT) of carbon dioxide equivalent (CO_2e)



2025 JBT Marel energy use by source

Market-based Scope 2 accounting



- **50% Fuel from crude oil and petroleum sources**
- **45% Electricity and district heating from fossil sources**
- **4% Electricity from renewable sources**
- **1% On-site solar**

We're focused on reducing emissions generated from our vehicle fleet by investing in electrification and efficiency. Around the world, we've brought more electric vehicles (EVs) and hybrid engines into our corporate vehicle fleet. To support this transition, we've installed on-site EV charging stations at certain facilities. In 2025, JBT Marel subsidiary Proseal UK began using hydrotreated vegetable oil fuel to power its vehicle fleet. This shift has helped reduce CO_2e associated with vehicle use by more than 40% per each refueling compared to fossil fuels.

We also invest in electrifying our forklifts. Where feasible, we replace internal combustion engine forklifts with electric-powered models or automated guided vehicles, including JBT Marel models. In 2025, that included equipment at JBT Marel warehouses in Kingston, New York, and Oberlahr, Germany. Replacing propane-powered forklifts in Kingston with electric equivalents has helped nearly eliminate all propane use from the facility, reducing emissions and improving health and safety for employees. Our warehouse in Oberlahr transitioned from diesel forklifts to electric lithium-ion models with upgraded fleet management software, improving both fleet sustainability and safety.

Advancing renewable energy use

We introduced two new on-site solar installations in 2025—in Lichtenvoorde, the Netherlands, and Nitra, Slovakia. In Lichtenvoorde, we installed 250 new rooftop solar panels as part of a broader roof revitalization project, which helped reduce annual energy spend by about 30%. In Nitra, a new rooftop solar installation will generate 116 megawatt-hours (MWh) of electricity annually.

In Marcilla, Spain, Urtasun, a JBT Marel subsidiary, earned International Organization for Standardization (ISO) 14001 certification in 2025—aligning its operations with the world's leading global environmental management standard.

Building a more sustainable supply chain

Beyond our own operations, we also work to understand and address our Scope 3 emissions. Purchased goods and services make up a significant portion of our Scope 3 footprint. We track emissions by material, supplier, and spend to better identify opportunities for GHG emissions reductions. We also engage with suppliers to gain a holistic look at their emissions profiles and support reduction efforts where possible.

In 2025, we refined our supplier sustainability engagement strategy to align with expanded JBT Marel operations. This included using EcoVadis to assess the labor, human rights, ethics, and environmental, including GHG emissions, practices of large-spend suppliers. To build employee knowledge and context, we launched a new sustainability eLearning module on supply chain sustainability, which more than 80% of procurement colleagues have completed to date. The training covers topics such as conflict minerals, supplier assessments, and supply chain GHG emissions.

We've evolved our supply chain sustainability governance practices to better account for our impact. A dedicated Sustainability and Responsible Sourcing team sits within our Global Supply Chain function and oversees responsible sourcing practices and supplier sustainability engagement. We've developed a Supply Chain Sustainability Committee to facilitate collaboration between our Global Supply Chain and Corporate Sustainability teams. This Committee meets monthly to advance a more sustainable supply chain.

Delivering for customers and reducing product impacts

Use of sold products is another key contributor to JBT Marel's Scope 3 footprint—and we factor this into the design and development of our solutions. In R&D processes, we use a scorecard to assess the sustainability features of new solutions and make enhancements as needed. We also engage directly with customers to discuss sustainability priorities and ensure they are aware of our retrofit, upgrade, and performance check services. This approach helps us lower emissions associated with our solutions and remain a trusted partner in enabling customers to reach their sustainability goals. Learn more in the Customer solutions section of this report.

Minimizing waste and water use

To operate responsibly, we use resources responsibly—minimizing the waste we generate and conserving the water we use.

We take a data-driven approach to this work, tracking waste generated and water used across our global sites. Sites share best practices and insights to encourage collaboration and inform improvements around the world. This focus on continuous learning helps us evolve waste reduction and water conservation work alongside our business.

Waste management and reduction

While waste is an inevitable by-product of our manufacturing and operations, we invest in reducing overall waste generated, managing what we generate responsibly and increasing recycling. Each month, sites share highlights from their waste reduction efforts, sparking new ideas and knowledge sharing across global operations. JBT Marel emphasizes the impact of these initiatives in monthly sustainability newsletters sent to all employees.

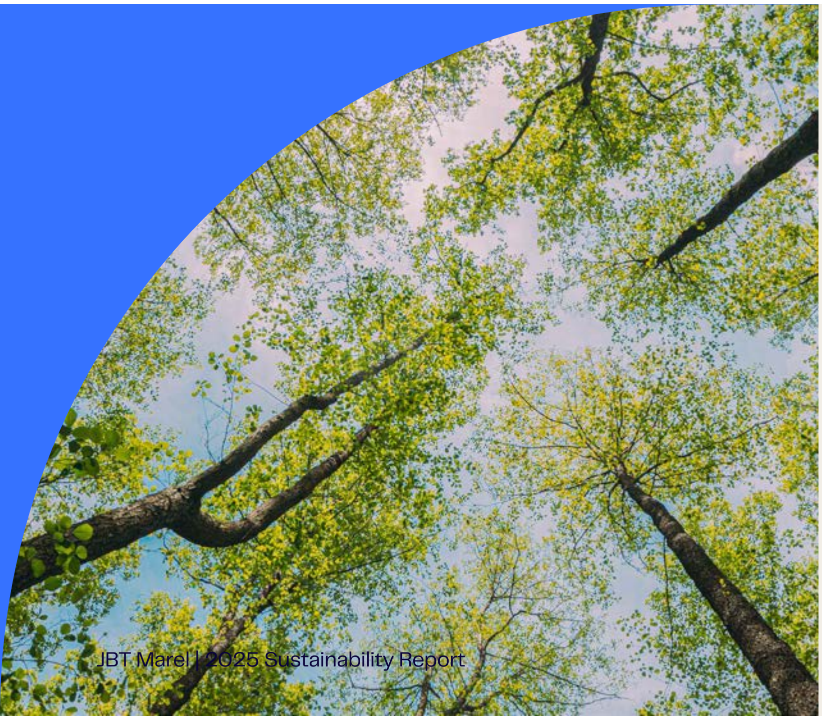
Here are some of the ways global JBT Marel sites innovated to reduce waste and expand recycling in 2025:

- In **Buford, Georgia**, we repurposed inbound packaging materials. By reusing crates, pallets, boxes, and other material, we **reduced waste generated by 25%**, cut packaging costs by 97%, and freed up usable warehouse space.
- When preparing machines for shipment, employees in **Kingston, New York**, transitioned to biodegradable shrink wrap. This change required engagement with new suppliers and introduced a packaging material designed to biodegrade by approximately 93% within 1,067 days, helping reduce the long-term environmental persistence of plastic packaging.
- To prevent personal protective equipment (PPE) like goggles or gloves from going to waste, we introduced PPE recycling in **Manchester, UK**, and **Kingston, New York**. Employees collect used PPE for vendors to break down and repurpose into new material, helping achieve **100% PPE diversion from landfill**.

2025 JBT Marel waste reduction

16M
pounds of waste diverted from landfills

86%
landfill diversion rate



Making a site-specific difference

Sustainability is a company-wide priority, and we recognize the sites that go above and beyond in addressing their specific challenges. In 2025, the Kingston, New York, facility won our annual Sustainability Award for its efforts. Through a range of initiatives—reducing CO2 emissions, turning waste into value, and improving resource efficiency—the team demonstrated tangible environmental impact. Just as importantly, they rigorously tracked the financial outcomes of these initiatives, clearly showing that sustainability and strong business performance are not opposing goals, but two sides of the same coin.

Water conservation and stewardship

We're committed to responsible water use. That means we conserve water, comply with water disposal regulations, and provide wastewater treatment solutions for customers. We start by collecting data on water withdrawal and internal wastewater treatment to establish a benchmark for water use and determine where we can make improvements. Across our operations, we implement water-efficient technologies such as deburring finishing machines that ensure a smooth finish on our equipment with less water. We also use low-flow fixtures and leak detection systems to reduce overall water withdrawal. Wherever feasible, we recycle and reuse water through initiatives like managing and treating rainwater and stormwater runoff.

Here are some of the ways global JBT Marel sites innovated to conserve and responsibly use water in 2025:

- In **Riverside, California**, we recycled process water used to manufacture food-grade wax coatings. By recycling water used in a cooling step in this process, we **save an estimated 1 million gallons of water annually**.
- We began recycling wastewater generated in **Oberlahr, Germany**, using Rösler centrifuge technology to remove contaminants and clean water for reuse. Since commissioning in September 2025, the system has **reduced freshwater consumption by approximately 90% and wastewater disposal volumes by nearly 99%**, helping reduce resource use, disposal costs, and operational handling requirements.
- In **Manchester, UK**, a 1,000-liter rainwater tank supported waterless urinal maintenance, helping save 1.1 million liters of water over a year. In **Nitra, Slovakia**, two 224,000-liter tanks collected rainwater for irrigation of the site's surrounding greenery.

Learn more

Our wastewater treatment solutions support customers at all stages of their business. Learn how we helped evolve one poultry processor's infrastructure on our website.

People and communities

JBT Marel's ability to deliver innovative, sustainable solutions for customers relies on our talented, dedicated workforce. We invest in a culture of belonging and shared values that unites employees behind a common purpose, allows them to thrive, and encourages their growth. This focus helps strengthen employee engagement and drive success for both our people and customers.

Areas of focus

- Employee engagement
- Inclusion and belonging
- Talent and development
- Total rewards
- Employee health and safety
- Community support

Cultivating an inclusive and connected workforce

We focus on building a workplace where all employees feel valued, respected, and recognized, empowering them to do their best work.

JBT Marel employees bring a range of backgrounds, experiences, and perspectives to our work. We foster a culture of belonging for all employees, creating space for them to connect with and learn from one another. To maintain and evolve that culture, we engage directly with employees—gaining an understanding of how they experience our workplace and acting on their insights.

Engaging employees on their experience

During the process of integrating of two companies, we prioritized listening to employees and creating opportunities for them to share feedback. We implemented our first company-wide listening survey as JBT Marel in 2025, engaging employees across the business on topics like belonging and inclusion, transformation and change, and our values. Participation exceeded expectations—with 79% of employees participating, surpassing an external benchmark of 71%.

Survey feedback highlighted peer relationships, goal setting, and management support as key strengths, underscoring a collaborative and supportive work environment. Feedback also showed strong employee interest in being more involved in transformation and change throughout the integration process. To meet that interest, we've launched new communication channels and resource centers on our intranet and community portals, along with a video series featuring managers across levels and regions discussing survey results, team conversations, and practical action plans employees can help shape.

79%

of employees participated in our first company-wide listening survey as JBT Marel.

Employees also shared how they see our values come to life in the workplace. They noted a strong sense of encouragement around learning, reinforcing our "Grow with excellence" value. They also reported the positive impact JBT Marel's diverse teams and emphasis on mutual respect and collaboration have had on their experience—demonstrating how we "Create with collaboration." To further embed our values into our culture, we introduced a Values Toolkit for managers in 2025, giving them practical guidance on communicating around our values, recognizing values-driven behaviors, and fostering values-driven dialogue within their teams. We also began including our values in the annual performance review process, emphasizing that we care not just about what people do, but how they do it.

Looking ahead, we are evolving our employee engagement strategy throughout 2026 and introducing new listening tools, including pulse, onboarding, and exit surveys. These new additions will help us gain ongoing insight into employees' experience at all stages of their careers and inform data-driven initiatives to strengthen culture and engagement.

JBT Marel values

- Create with collaboration
- Serve with integrity
- Grow with excellence
- Advance with innovation

Encouraging employee-driven sustainability

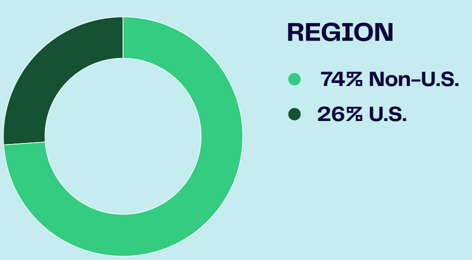
Across our global operations, employees organize and advance site-specific sustainability initiatives. These efforts add up—helping us reduce our overall environmental footprint and empower employees to contribute to sustainability work. In 2025, we recognized our site in Kingston, New York, with the Sustainability Award. The team in Kingston advanced several sustainability initiatives throughout the year, including introducing LED lighting and proactive thermostat controls to optimize energy use. They tracked not only the environmental impact of these activities, but their financial impact as well, demonstrating how sustainability and strong business performance complement each other.

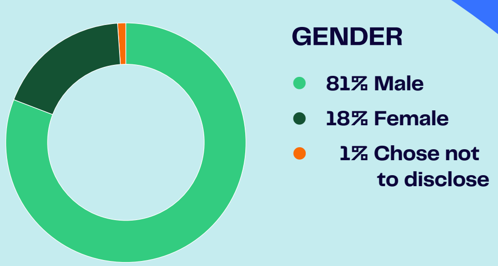
Building platforms for connection

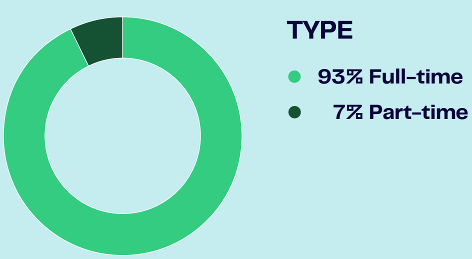
Employee Network Communities (ENCs) play a critical role in furthering a culture of belonging. These voluntary, employee-led groups are open to our entire workforce and provide a space for employees with shared backgrounds and experiences, along with allies, to connect with one another. An Executive Leadership Team member sponsors each ENC, giving them senior-level support and oversight.

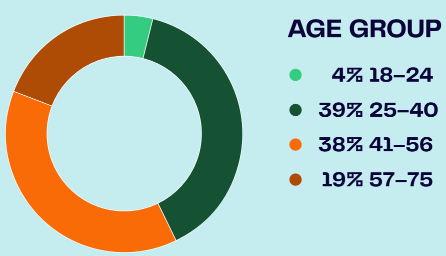
In 2025, we integrated existing groups into one set of ENCs for our combined company. Around the world, we welcomed new ENC members across our existing networks: Black Empowerment Support Team (BEST), JBT Marel Veterans, and Women's Inclusion Network (WIN). We also spent 2025 developing a new ENC called Newcomers, Emerging Talent, and Transitioners (NET), building the framework to create a space for support and connection for new and early-career employees as well as those in transitioning roles, with launch planned for 2026. This ENC will help set employees up for long-term success, giving them access to meaningful connections, mentorship, and career development opportunities.

JBT Marel 2025 workforce composition









Advancing talent and capability

To build a strong, future-ready workforce, we focus on hiring great talent and helping people grow.

We aim to make JBT Marel a workplace where employees can develop their careers over the long term. Through formal development programs, regular feedback, and on-the-job learning, employees have access to a range of opportunities to build new skills and work toward career goals.

Standardizing recruitment practices

A strong workforce starts with strong recruitment practices. In 2025, we progressed in establishing a standardized, company-wide approach to evaluating job candidates. We implemented Workday as the single system of record for all global recruitment, creating a consistent foundation for hiring across JBT Marel. To further standardize hiring practices and improve efficiency, we're rolling out the HiredScore platform within Workday in 2026. HiredScore is an AI-enabled talent screening tool that ranks applicants based on role-relevant criteria like skills and past experience.

We're standardizing interview processes, providing interview guides for hiring managers at all levels of the organization. Hiring managers and Human Resources colleagues also receive training on behavior-based interview practices to ensure consistency. We plan to introduce structured hiring assessments for select strategic and leadership roles to support informed and aligned decision-making.

Equipping employees to grow and lead

Our integrated approach to learning and development evolved throughout 2025, with a strong focus on expanding access, aligning learning priorities, and standardizing tools.

To broaden learning opportunities, we granted all JBT Marel employees access to LinkedIn Learning. This includes on-demand access to over 2,500 courses spanning digital and technical skills, sustainability expertise, leadership development, and more. We designed curated learning pathways within this platform, promoting select courses to help employees grow in ways aligned with our business priorities and values. Select employees also gained access to Busuu, a digital language-learning platform, and CoachHub, an online coaching platform, to support their growth and leadership development.

We continued to use multiple learning management systems (LMS) in 2025, and shared content across these platforms to expand access to programs originating from both legacy JBT and Marel. As of the end of the year, we launched a single, global LMS that will help streamline and scale learning offerings going forward.

Supporting leaders at all levels

To help employees build capability and lead through transformation, we designed and developed two next-generation leadership development programs in 2025. These programs, which we plan to deploy in 2026, include:

- Launch Into Leadership, a dedicated offering for first-time managers. This virtual leadership program consists of group coaching over the duration of a year, with 75 managers making up the first cohort.
- Leading With Vision in Times of Change, a leadership program for middle managers with virtual and face-to-face training weeks over the duration of a year. We plan to launch this program with two parallel groups, one in Europe and one in North America, with 35 total participants.

Caring for people through pay and benefits

We recognize the hard work and dedication of JBT Marel employees through comprehensive total rewards to support their health, well-being, and financial security.

To attract, engage, and retain a high-performing, values-driven workforce, we offer competitive compensation and benefits. Our approach to total rewards is aimed at enabling employees to balance personal and professional priorities.

In 2025, we formalized our JBT Marel Total Rewards program. We've structured this program across four core pillars: Compensation, Benefits, Retirement and Financial Protection, and Well-Being and Lifestyle Support.

JBT Marel total rewards

- Competitive base salary and opportunities for incentive pay
- Health coverage for employees and dependents
- Retirement savings plans, including employer match of 6%
- Paid time-off and sick time
- Tuition reimbursement
- Options for hybrid and remote work
- Paid parental leave of up to 18 weeks, depending on location

Strengthening workplace safety

The safety and well-being of our workforce is our top priority—and we aim to lead the industry in protecting our employees.

In 2025, we focused on building a strong, consistent safety culture across JBT Marel by integrating legacy safety systems and elevating enterprise-wide safety management. Our new safety management system is aligned with the principles of the ISO 45001 standard—a leading global benchmark for workplace health and safety. We're continuing to evolve this new system, moving toward full integration across the company through 2026 and driving a risk-based approach to safety across the company.

To help socialize this integrated approach, we launched an internal health and safety resource center for employees. Through this page on our intranet, employees can find information and policies related to workplace safety, including our new safety management system. We're also focused on enabling more data-driven decision-making on safety and have developed a new JBT Marel safety metrics dashboard. This platform will allow employees to easily report measures like unsafe situations and incidents and allow leadership to access this data to monitor performance and more readily make adjustments as needed. We plan to roll it out across our workforce in 2026.

2025 safety performance

21,304

Behavior based safety observations strengthened our culture of proactive risk awareness and continuous improvement

0.59

Total Recordable Incident Rate (TRIR), 75.4% lower than the 2025 BLS industry average of 2.40

0.36

Lost Time Incident Rate (LTIR), 42.9% lower than the 2025 BLS industry average of 0.63

With zero recordable or lost time incidents and strong proactive safety reporting, Proseal America was recognized for outstanding safety performance in the 2025 JBT Marel Safety Awards.

Giving back to communities

Around the world, we work to nourish communities and invest in their long-term health and sustainability.

We take a localized approach to community engagement, tailoring our efforts to the unique needs of each area where we operate. At the same time, these activities help address larger global challenges captured in the UN SDGs, particularly ending hunger and food insecurity. A food drive for a local pantry, for example, goes a long way in a community and contributes to ending food insecurity worldwide.

Making an award-winning impact

JBT Marel colleagues stepped up for their communities throughout 2025, hosting blood drives, organizing food donations, and participating in park cleanups, among other activities. One site had a particularly meaningful impact. Stratford, Wisconsin, earned the annual Community Award in 2025 for its community engagement throughout the year. The site held at least one community engagement activity per month, ranging from hands-on volunteer opportunities to food drive competitions to support local pantries. Employees also hosted local students to help them learn about building a welding career. The Stratford Area Fire Department also named this site its Firm of the Year, recognizing its continued support of the local volunteer fire department.

Governance

Our commitment to ethics and strong governance supports the long-term interests of our stakeholders, builds trust in our leadership, and reinforces accountability across the business. To turn our policies into performance, we combine active Board oversight with a multi-layered governance framework that helps promote ethical conduct, respect human rights and freedom of association, strengthen responsible supply chain practices, and safeguard data and digital infrastructure.

Areas of focus

- JBT Marel sustainability governance
- Operational ethics and integrity
- Supply chain sustainability and resilience
- Cybersecurity and data privacy
- Animal welfare protections

JBT Marel sustainability governance

In 2025, JBT Marel implemented a refreshed, company-wide sustainability governance model.

Board-Level Governance and Sustainability Committee

- Oversees the company's process for identifying, assessing, and mitigating material sustainability risks
- Ensures sustainability practices align with business strategy and tracks progress

Executive Sustainability Committee

- Oversees the implementation of sustainability strategies and initiatives
- Monitors the company's sustainability performance, ensuring compliance with relevant regulations and standards

Corporate Sustainability Team

- Leads strategy development, goal setting, program management, data collection, external reporting, and stakeholder engagement
- Supports departments' sustainability programs and objectives
- Promotes sustainability awareness and drives collective action toward the UN SDGs

Commercial Sustainability

- Integrates sustainability objectives into commercial strategies to align with customer needs and expectations

Operations Sustainability

- Focuses on internal sustainability efforts including company environmental goals, compliance, and more

Supply Chain Sustainability

- Helps build a resilient supply chain and pursue opportunities for sustainable sourcing

Learn more

Visit our website to see JBT Marel's Corporate Governance Guidelines in full.

Operating with ethics and integrity

JBT Marel is committed to operating ethically and responsibly for the benefit of employees, customers, communities, and other stakeholders.

This includes complying with applicable laws and regulations across the regions where we operate and embedding integrity into day-to-day decision-making as one integrated global company. The JBT Marel Guide to Ethical Conduct sets clear expectations for employees and helps promote ethical behavior, responsible business practices, and alignment with our values across the organization.

The JBT Marel Guide to Ethical Conduct ensures protection for employees who raise any ethics-related concerns. This includes retaining anonymity for reporters and prohibiting any retaliatory actions. Employees may raise concerns with their managers or through an anonymous hotline, available to them 24 hours a day, 7 days a week. Learn more and read the JBT Marel Guide to Ethical Conduct in full.

JBT Marel also follows a Human Rights Policy, guided by the UN Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, and the International Labour Organization (ILO) Conventions. This policy ensures fair treatment for all JBT Marel employees and protects their freedom of association.

Strengthening our supply chain

JBT Marel's global supply chain is essential to delivering quality products, reliable service, and long-term value for customers.

With suppliers located around the world, we are focused on building a resilient, responsible, and high-performing supply network grounded in ethical business practices, transparency, and collaboration.

In 2025, JBT Marel continued operating under a harmonized Supplier Code of Conduct that brings together best practices from both legacy organizations. The Code outlines expectations related to ethics, labor and human rights, health and safety, environmental responsibility, and legal compliance. Suppliers doing business with JBT Marel are expected to adhere to these standards, supported by ongoing engagement and periodic reviews.

We also maintain a Conflict Minerals Policy that sets expectations for responsible sourcing practices and supports compliance with applicable regulations. As a downstream manufacturer, JBT Marel works with suppliers to increase transparency regarding the sourcing of minerals used in our products and to promote responsible supply chain practices.

Wherever possible, JBT Marel works to diversify our supply chain and develop relationships with a broad range of business owners. By broadening our supplier network, we can strengthen resilience, foster innovation, and support economic opportunity across the communities where we operate.

We also engage suppliers on environmental and sustainability performance, including through assessment tools such as EcoVadis. Read more about our approach to supplier sustainability engagement in the Responsible operations section of this report.

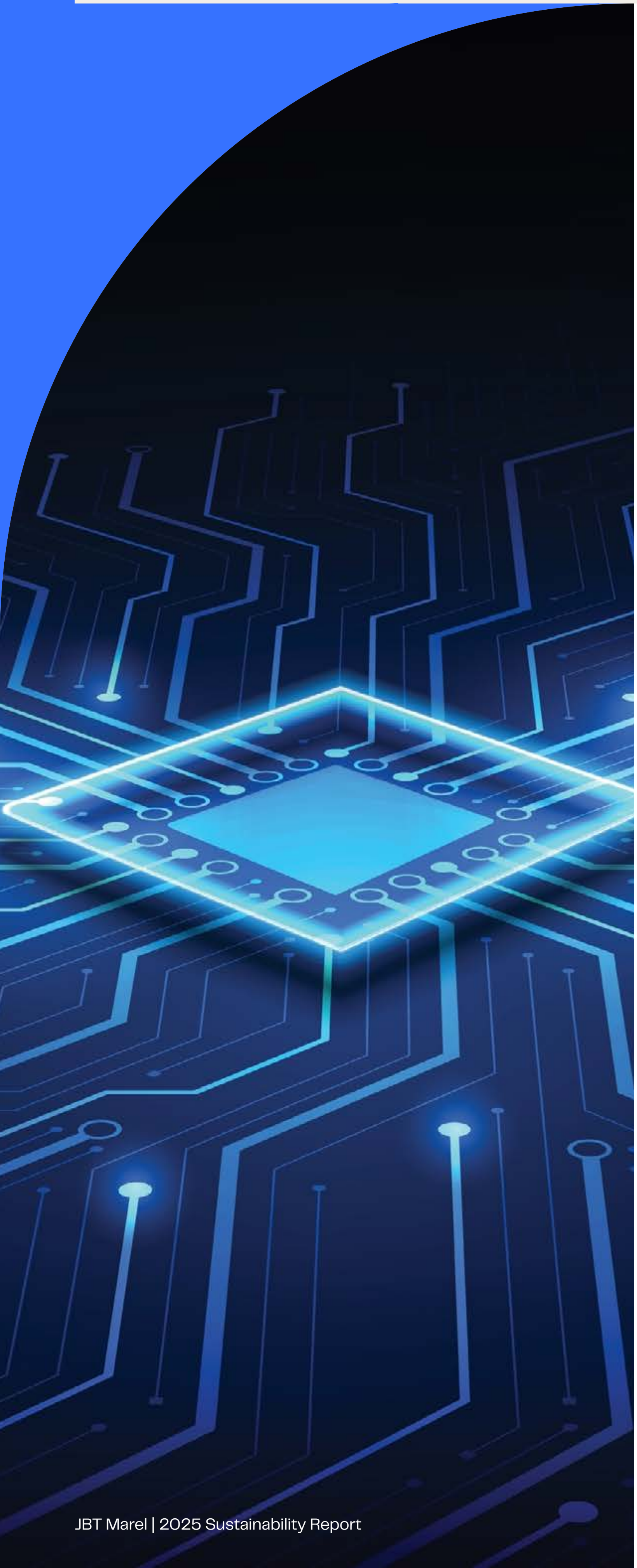
Investing in information security and privacy

As a leader in digitalization for the food and beverage processing industry, JBT Marel is committed to protecting the systems, data, and technologies that support our business and our customers.

Strong cybersecurity and privacy practices help safeguard operations, maintain trust, and enable the continued growth of connected solutions across our global organization.

We maintain secure internal digital operations and regularly monitor systems, software, and applications for vulnerabilities, applying updates and enhancements as needed. JBT Marel also conducts periodic cybersecurity assessments to identify and address risks, supported by security controls such as firewalls, endpoint protection, and access management tools designed to help prevent, detect, and respond to potential threats. Employees also play an important role in these efforts, supported by regular training and awareness programs on cybersecurity risks, data protection, and best practices. In 2025, 95% of applicable employees completed required cybersecurity training.

We are also committed to handling personal and business data responsibly and in accordance with applicable privacy laws and regulations.



Advancing responsible AI

As AI continues to evolve, JBT Marel is evaluating opportunities to use AI in ways that enhance innovation, productivity, and customer value. We are using existing governance bodies, including the Ethics and Compliance Committee and Cybersecurity Steering Committee, to help ensure AI is deployed securely, ethically, and in alignment with our business values. This applies to both how we use AI internally and how we incorporate it into customer solutions.

Internally, we see AI as a productivity enabler and capability multiplier. In 2025, we focused on practical applications of AI, with different areas of the business using the technology to enhance efficiency within their workflows.

Within our portfolio, we continue to find ways to integrate AI to support solutions' functionality. For example, we've provided AI-enabled vision cameras to customers to inspect individual product as it's being processed, helping improve quality and reduce wasted product. In addition to making processing more efficient, these AI applications help enhance job experiences for employees—allowing them to focus on more complex, skilled tasks while automating repetitive ones. When we do incorporate AI into solutions, we ensure it's supported by the same robust cybersecurity and data infrastructure measures embedded in JBT Marel software.

Supporting animal welfare

JBT Marel designs products and solutions with animal welfare in mind.

We help customers maintain high welfare standards through equipment design, automation, and processing systems that support calmer animal handling, reduce stress, and promote humane treatment throughout operations.

Our approach includes complying with applicable regulations, monitoring evolving best practices, and collaborating with scientific organizations, industry groups, and other external stakeholders to help advance animal welfare outcomes. We continue to develop new generations of electrical and controlled atmosphere stunning systems with animal welfare as a key priority, informed by outside expertise and ongoing research.

Welfare-first fish stunning

Protecting fish welfare during harvesting and slaughter is an increasing priority across the aquaculture industry. Humane stunning methods can help reduce stress, support product quality and align with evolving customer and stakeholder expectations.

In 2025, JBT Marel expanded its strategic partnership with Ace Aquatec, a leader in welfare-first aquaculture technologies. Together, the companies offer advanced in-water stunning and harvesting solutions designed to help customers improve fish welfare while supporting efficient, high-quality seafood production.

Appendix

Sustainability Accounting Standards Board (SASB) Response

JBT Marel is responding to the SASB Industrial Machinery and Goods standard.

TOPIC	ACCOUNTING METRIC	CODE	2025 DISCLOSURE
Energy Management	(1) Total energy consumed (GJ)	RT-IG-130a.1. (1)	485,741
	(2) Percentage grid	RT-IG-130a.1. (2)	49%
	(3) Percentage renewable	RT-IG-130a.1. (3)	5%
Workforce Health and Safety	(1) Total recordable incident rate (TRIR)	RT-IG-320a.1. (1)	0.59
	(2) Fatality rate	RT-IG-320a.1. (2)	0
	(3) Near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	RT-IG-320a.1. (3)	64.11 Direct employees and contract employees are included in this rate. We are unable to report separately.
Fuel Economy and Emissions in Use-Phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	RT-IG-410a.1.	Not applicable, as we do not manufacture medium- or heavy-duty on-road vehicles.
	Sales-weighted fuel efficiency for non-road equipment	RT-IG-410a.2.	Given the diversity of our products and the applications in which they are used, as well as the lack of industry standards to estimate on a per unit of work basis, JBT Marel does not calculate sales-weighted fuel efficiency or emissions in this manner. We continue to invest in research and development aimed at products that generate fewer direct emissions and provide telematics and iOPS that give our customers instant access to performance data, including energy consumption.
	Sales-weighted fuel efficiency for stationary generators	RT-IG-410a.3.	
	Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines	RT-IG-410a.4.	
Materials Sourcing	Description of the management of risks associated with the use of critical materials	RT-IG-440a.1.	Conflict Minerals Policy Conflict Minerals Disclosure
Remanufacturing Design and Services	Revenue from remanufactured products and remanufacturing services	RT-IG-440b.1.	Our historically strong position in the markets we serve has provided us with a large installed base of systems and equipment that is a source of recurring revenue from our aftermarket parts and service offerings and re-build services for customer-owned equipment. Recurring revenue, USD 900.3 million, accounted for 50% of total revenue in 2025.

ACTIVITY METRICS	CODE	2025 DISCLOSURE
Number of units produced by product category	RT-IG-000.A	We do not calculate a breakdown of revenue by number of units. JBT Marel's revenue for 2025 was approximately USD 3.8 billion.
Number of employees	RT-IG-000.B	Approximately 11,500

Task Force on Climate-related Financial Disclosures (TCFD) Response

DISCLOSURE FOCUS AREA	RECOMMENDED DISCLOSURE	COMMENTS	ESRS ALIGNMENT
Governance			
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	Sustainability oversight at JBT Marel resides with the Board of Directors and the Board's Governance and Sustainability Committee, which provides guidance over the company's process for identifying, assessing, and mitigating material risks, including climate-related risks. The Board and Governance and Sustainability Committee also ensure sustainability practices align with business strategy and tracks progress. The Committee meets quarterly and receives an update on the progress of our sustainability initiatives from our President, General Counsel, and Vice President of Sustainability, along with other relevant key stakeholders. This includes the management of key issues identified in our double materiality assessment, which encompasses GHG emissions.	Alignment to: ESRS 2 GOV 1 and ESRS 2 GOV 2. Not covered: renumeration policies of ESRS 2 GOV 3.
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	In 2025, JBT Marel completed its first combined double materiality assessment (DMA) to identify impacts, risks, and opportunities, and their interaction with our strategy and business model. Risks were categorized for potential or actual impact, scale, scope, occurrence upstream or downstream in the value chain, remediability, and likelihood, among other factors. JBT Marel started to implement a robust, company-wide sustainability governance model in 2025 that assigns specific governance responsibility to management across the company, in addition to Board-level oversight. This includes: • Executive Sustainability Committee, which oversees the implementation of sustainability strategies and initiatives; monitors the company's sustainability performance; and ensures compliance with relevant regulations and standards. • Corporate Sustainability Team, which leads strategy development, goal setting, program management, data collection, external reporting, and stakeholder engagement. • Commercial Sustainability, which integrates sustainability objectives into commercial strategies to align with customer needs. • Operations Sustainability, which focuses on internal sustainability efforts including company environmental goals, community engagement, compliance, and more. • Supply Chain Sustainability, which helps build a resilient supply chain and pursue opportunities for sustainable sourcing.	Alignment to: ESRS 2 GOV 1 and ESRS 2 GOV 2.

TCFD Response (continued)

DISCLOSURE FOCUS AREA	RECOMMENDED DISCLOSURE	COMMENTS	ESRS ALIGNMENT
Strategy			
Disclose the actual and potential impacts of climate related risks and opportunities on the organization's businesses, strategy, and financial planning.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	**Risks—Climate Change:** JBT Marel's double materiality assessment identified GHG emissions as a material topic, with two primary associated risks. Transitioning to a low-carbon economy could lead to a financial risk for JBT Marel, because it requires redesigning existing manufacturing processes and/or investing in new low-carbon technologies. This may lead to additional supply chain costs; Direct and indirect exposure to climate-related regulations (e.g., ETS directive, carbon pricing, CBAM) could lead to a financial risk for JBT Marel, because it imposes stricter compliance obligations and standards and may increase the cost of inputs. This may lead to higher operational costs;	Alignment to: ESRS 2 SBM-3 ESRS 1, section 6 Time horizons ESRS E1, E5, DR related to ESRS 2 IRO1—Description of the processes to identify and assess material impacts, risks and opportunities 18 (b) and (c)
	b) Describe the impact of climate related risks and opportunities on the organization's businesses, strategy, and financial planning.	**Risks—Energy:** Energy was also identified as material in JBT Marel's double materiality assessment, with two primary associated risks. Rising energy prices and energy scarcity could lead to a financial risk for JBT Marel, because our production processes and facilities require energy and rely on a stable energy supply. This may lead to higher operational costs; Switching from fossil-fuel energy sources to renewable energy sources could lead to a financial risk for JBT Marel because renewable energy may be more expensive and dependent on the availability of infrastructure. This may lead to higher operational costs; **Opportunities—Energy:** The use of renewable energy and the generation of on-site energy could lead to a financial opportunity for JBT Marel, because it can reduce reliance on external energy sources and increase resilience to energy price fluctuations. This may lead to lower operational costs. **Opportunities—Downstream environmental impact of products and services:** Our double materiality assessment identified Downstream environmental impact of products and services as a material topic, with an associated climate-related opportunity. Developing food processing technologies that are efficient in terms of energy use, water consumption, and waste generation, and creating software solutions that enable customers to monitor resource use and efficiency in real time could lead to a financial opportunity for JBT Marel, because customers are increasingly seeking solutions that help reduce environmental impacts across these areas and meet evolving regulatory and market expectations. This may generate competitive advantages, expand market share, and support higher profitability. **Impact—Climate Change:** Through our upstream activities, own operations, and downstream activities, JBT Marel has a negative actual impact on GHG emissions by generating Scope 1, 2 and 3 emissions which contribute to climate change. By consuming natural gas, refrigerants, and fossil fuels (e.g., gasoline, diesel, propane) in our operations, JBT Marel generates Scope 1 emissions; By purchasing electricity for our operations, JBT Marel generates Scope 2 emissions; By engaging in activities across our upstream and downstream value chain, such as the procurement of goods and services, transportation and waste processing, as well as considering emissions from the use of sold products, JBT Marel generates Scope 3 emissions. **Impact—Energy:** By consuming energy from fossil-fuel-based grids to manufacture high-tech food processing solutions, JBT Marel has a negative actual impact, because it contributes to environmental degradation and climate change. **Impact—Downstream environmental impact of products and services:** In the downstream value chain, our solutions carry two primary areas of positive actual impact related to climate change. By developing energy-efficient food processing innovations and digital solutions, JBT Marel has a positive impact because it enables customers to 1) lower operational energy consumption and GHG emissions in their operations and 2) track and report real-time data on GHG emissions and energy (e.g., usage, efficiency, etc.), empowering customers to monitor and optimize their resource consumption.	

TCFD Response (continued)

<table>
<tr><th>DISCLOSURE FOCUS AREA</th><th>RECOMMENDED DISCLOSURE</th><th>COMMENTS</th><th>ESRS ALIGNMENT</th></tr>
<tr><td>Disclose the actual and potential impacts of climate related risks and opportunities on the organization’s businesses, strategy, and financial planning.</td><td>c) Describe the resilience of the organization’s strategy, taking into consideration different climate related scenarios, including a 2°C or lower scenario.</td><td>JBT Marel has not performed a full enterprise climate-related scenario analysis, but plans to do so in the future. Disaster recovery plans have been developed and, in some cases, utilized for North American production facilities likely to be impacted by hurricanes and other extreme weather events.</td><td></td></tr>
<tr><td colspan="4">Risk Management</td></tr>
<tr><td rowspan="3">Disclose how the organization identifies, assesses, and manages climate-related risks.</td><td>a) Describe the organization’s processes for identifying and assessing climate related risks.</td><td>JBT Marel’s 2025 double materiality assessment evaluated a range of sustainability topics across our value chain for both impact and financial materiality. A risk register was created for our 12 material topics as part of the process. Our company-wide sustainability governance model also includes several forums within which climate related risks are identified, assessed and mitigated. See JBT Marel Sustainability Governance on page 35 for further information.</td><td>Alignment to: ESRS 2 IRO-1

ESRS E1, DR related to ESRS 2 IRO1</td></tr>
<tr><td>b) Describe the impact of the organization’s processes for managing climate related risks.</td><td rowspan="2">Evaluation of climate risks and opportunities are used to inform our corporate strategy and to mitigate identified climate-related risks, while advancing opportunities in key areas. We will evaluate future opportunities to expand this process to include JBT Marel’s global operations.</td><td rowspan="2">Alignment to: ESRS 2 IRO-1

ESRS E1-2, E1-3, E1-4, and DR related to ESRS 2 IRO-1— Description of the processes to identify and assess material impacts, risks, and opportunities</td></tr>
<tr><td>c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.</td></tr>
</table>

TCFD Response (continued)

DISCLOSURE FOCUS AREA	RECOMMENDED DISCLOSURE	COMMENTS	ESRS ALIGNMENT
Metrics and Targets			
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	JBT Marel uses a range of climate-related metrics to assess and manage climate-related risks and opportunities and to monitor progress against its climate strategy. Key metrics include: • Greenhouse gas (GHG) emissions: Scope 1 and Scope 2 emissions are used to track decarbonization progress and inform emissions reduction initiatives. Scope 3 emissions calculations are underway for the expanded organization. • Energy consumption and energy intensity: Monitored to identify efficiency opportunities, manage energy-related costs, and evaluate operational performance. • We also track water consumption and waste reduction efforts at the majority of our most significant manufacturing locations. • Sustainability criteria is linked in compensation considerations for eligible employees.	Alignment to: ESRS E1, DR related to ESRS 2 GOV3 Integration of sustainability-related performance in incentive schemes, ESRS E1-4, E1-6, E1-8, E1-9, E1-16, E1-17 E3-4, E5-3
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2025 Sustainability Report > Appendix > JBT Marel Data Tables	Alignment to: ESRS E1-6 41 and 50
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	JBT Marel is recalibrating targets to determine what best fits our expanded operations.	Alignment to: ESRS E1-4 and E5-5

EU Taxonomy

Background and scope

In 2019, the European Union introduced the EU Green Deal, a strategic initiative with the goal of achieving climate neutrality by 2050. A pivotal element of this initiative is the EU Taxonomy, a classification system designed to channel financial resources toward environmentally sustainable economic activities and to provide clarity for investors, companies, and policymakers.

The taxonomy is structured around six environmental objectives:

- Climate change mitigation
- Climate change adaptation
- Sustainable use and protection of water and marine resources
- Transition to a circular economy
- Pollution prevention and control
- Protection and restoration of biodiversity and ecosystems

An economic activity is "Taxonomy-eligible" when it falls within the description of an EU Taxonomy activity set out in the delegated acts, irrespective of whether it meets the technical screening criteria. A Taxonomy-eligible activity has the potential to make a substantial contribution to one or more of the environmental objectives. An activity is "Taxonomy-aligned," and therefore environmentally sustainable under the EU Taxonomy, when it (i) substantially contributes to at least one environmental objective, (ii) does no significant harm (DNSH) to any of the other five objectives, and (iii) complies with the minimum safeguards (MS).

The EU Taxonomy requires undertakings in scope to disclose qualitative and quantitative information on the Taxonomy-eligibility and Taxonomy-alignment of their economic activities through up to three key performance indicators (KPIs): turnover, capital expenditure (CapEx), and, potentially, operating expenditure (OpEx).

For the financial year 2025, JBT Marel Corporation (the "Group") applied the EU Taxonomy disclosure framework as amended by Commission Delegated Regulation (EU) 2026/73 of July 4, 2025 (the "Omnibus Delegated Act"), which amends Delegated Regulations (EU) 2021/2178, (EU) 2021/2139 and (EU) 2023/2486. The Omnibus Delegated Act simplifies and streamlines the disclosure framework, most notably by introducing a materiality concept that allows undertakings to omit the Taxonomy-eligibility and Taxonomy-alignment assessment of economic activities that, on a cumulative basis, are not material to the relevant KPI, and by formalizing the option to refrain from calculating the OpEx KPI numerator where Taxonomy-defined OpEx is not material to the business model. Accordingly, the presentation format of this disclosure has changed compared to the format applied in prior reporting periods, while the underlying Taxonomy-eligibility and Taxonomy-alignment principles remain consistent with the regulation.

Following the merger of JBT and Marel, JBT Marel Corporation represents a newly combined Group with a different reporting perimeter to that of the legacy entities. As a result, prior-period figures are not presented, as they are not comparable on a like-for-like basis.

The far-reaching impact of the EU Taxonomy Regulation extends to all EEA countries, including Iceland, Norway, and Liechtenstein. JBT Marel endorses the EU Taxonomy and its objectives and, given the evolving nature of the regulation, is committed to staying up to date with regulatory changes and to aligning its Taxonomy-related methodologies with the latest guidance from the European Commission.

Application of the materiality concept

In line with the Omnibus Delegated Act, JBT Marel has applied the materiality concept introduced in the amended Annex I to Delegated Regulation (EU) 2021/2178. Under this provision, the assessment of Taxonomy-eligibility and Taxonomy-alignment may be omitted for those economic activities whose cumulative contribution to the relevant KPI denominator (turnover or CapEx) is below 10%. Where this threshold is applied, the corresponding amounts are reported in the disclosure templates under "Non-assessed activities considered non-material" rather than as zero (Table 1, Column 14).

For FY2025, the activities we did not assess on this basis sit within the transport, information and communication, and construction and real-estate sectors. In each case their contribution to the relevant turnover and CapEx KPI fall below the 10% threshold, so they are not material to our Taxonomy reporting.

For the OpEx KPI, JBT Marel has applied the OpEx opt-out permitted by the Omnibus Delegated Act on the basis that Taxonomy-defined OpEx is not material to the Group's business model (see "OpEx" below).

Economic activities eligible under the EU Taxonomy

JBT Marel's core activity is the provision of advanced processing equipment, systems, software, and services to the food and beverage processing industry, with sustainability embedded at the core of its strategy to support a more efficient and lower-impact food system. The high share of turnover eligibility reflects the strong alignment of its current portfolio with EU Taxonomy criteria, with the company aiming to further improve alignment levels in the coming years.

The Taxonomy-eligibility analysis was performed in two steps.

First, the Group's economic activities generating revenue and/or CapEx were identified through a review of internal documentation, financial records, and discussions with key stakeholders.

Second, each identified activity was assessed against their relevant descriptions listed in the annexes to the Climate Delegated Act (Regulation (EU) 2021/2139, as amended by Regulation (EU) 2023/2485) and the Environmental Delegated Act (Regulation (EU) 2023/2486), as further amended by the Omnibus Delegated Act. NACE codes were used as guidance only; the assessment was driven by the activity descriptions in the delegated acts.

Based on this assessment, the following economic activities have been identified as Taxonomy-eligible and material for JBT Marel:

- CCM 3.6—Manufacture of other low carbon technologies
- CE 5.1—Repair, refurbishment, and remanufacturing
- CE 5.2—Sale of spare parts

For each activity considered Taxonomy-eligible, JBT Marel assessed whether it could be reported under climate change mitigation, climate change adaptation, or one of the four non-climate environmental objectives (water, circular economy, pollution prevention and control, biodiversity). Where the same expenditure could potentially be associated with more than one activity, it has been allocated to a single activity to avoid double-counting.

Economic activities aligned under the EU Taxonomy

In order for Marel's Taxonomy-eligible activities to be classified as Taxonomy-aligned, the following requirements need to be met under the technical screening criteria as set out under the corresponding Taxonomy-eligible activity (as set out in the EU Taxonomy Regulations):

1. Contribute substantially to one of the environmental objectives;
2. Meet the requirements of the Do No Significant Harm criteria, and;
3. Comply with the Minimum Safeguard criteria.

Based on the outcome of the Taxonomy-alignment assessments performed to date, Taxonomy-alignment is not expected for the financial year 2025. Accordingly, no Taxonomy-aligned activities are reported for this period; however, JBT Marel will continue to work toward achieving Taxonomy-alignment in the coming years.

Minimum safeguards

JBT Marel adheres to the minimum safeguards set out in Article 18 of the Taxonomy Regulation, including alignment with the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, the ILO core conventions and the International Bill of Human Rights. Further information on the Group's policies and processes related to human rights, anti-corruption and bribery, fair competition and taxation, including the Guide to Ethical Conduct, Supplier Code of Conduct, Human Rights Policy, and UK Tax Strategy, is provided under the "Operating with ethics and integrity," "Strengthening our supply chain," and "Governance" sections.

KPIs under the EU Taxonomy

JBT Marel applies the KPI definitions for turnover and CapEx as set out in Annex I to Delegated Regulation (EU) 2021/2178, as amended by the Omnibus Delegated Act.

Turnover

The denominator of the turnover KPI corresponds to the consolidated net revenue for financial year 2025, amounting to USD 3,798.2 million. The numerator is the portion of that revenue derived from products or services associated with Taxonomy-eligible economic activities (USD 3,555.6 million, or 93.6% of the turnover denominator) and, where applicable, Taxonomy-aligned (0%) economic activities.

CapEx

The denominator represents the sum of additions to property, plant, and equipment; intangible assets (excluding goodwill, which is not classified as an intangible asset under IAS 38); and right-of-use assets during the financial year. These additions are measured before depreciation, amortization, and any re-measurements. Additions resulting from business combinations are also included. For financial year 2025, total consolidated CapEx amounted to USD 2,457.2 million. The numerator is comprises the portion of CapEx associated with defined eligible (USD 1,922.2 million or 78.2% of the CapEx denominator) and aligned activities (0%).

OpEx

The Omnibus Delegated Act and the Commission Notices issued under Article 8 confirm that undertakings whose Taxonomy-defined OpEx is not material to their business model may refrain from calculating the OpEx KPI numerator and instead disclose the total value of the denominator together with a qualitative explanation.

JBT Marel has assessed the OpEx KPI as defined under the EU Taxonomy and concluded that it is not material to the Group's business model. Taxonomy-defined OpEx amounted to USD 156.3 million in FY2025, representing approximately 4.1% of revenue of USD 3,798.2 million. Accordingly, JBT Marel has opted out of assessing the Taxonomy-eligibility or alignment of OpEx.

Assessment of compliance with Regulation (EU) 2020/852

The Taxonomy-eligibility and Taxonomy-alignment assessment has been performed in good faith and in strict compliance with the activity descriptions, technical screening criteria, DNSH criteria and MS set out in the Taxonomy Regulation and its delegated acts, as amended, and taking into account the guidance provided by the European Commission through the FAQs and Commission Notices issued under Article 8 (including the Commission Notice addressing the Omnibus Delegated Act).

JBT Marel has not included any activities that fall outside the scope of those definitions. Where uncertainty remained regarding whether an activity should be included as Taxonomy-eligible, the Group erred on the side of exclusion to allow for further in-depth analysis. JBT Marel commits to rectifying or refining its disclosures in subsequent reporting years in light of new insights or clarifications from the European Commission, including any further amendments to the delegated acts.

Table 1 Proportion of turnover, CapEx, OpEx from products or services associated with Taxonomy-eligible or Taxonomy-aligned economic activities—disclosure covering year (2025) (summary KPIs)

Financial year (2025)

	TOTAL	PROPORTION OF TAXONOMY-ELIGIBLE ACTIVITIES	TAXONOMY-ALIGNED ACTIVITIES	PROPORTION OF TAXONOMY-ALIGNED ACTIVITIES	BREAKDOWN BY ENVIRONMENTAL OBJECTIVES OF TAXONOMY-ALIGNED ACTIVITIES						PROPORTION OF ENABLING ACTIVITIES	PROPORTION OF TRANSITIONAL ACTIVITIES	NOT ASSESSED ACTIVITIES CONSIDERED NON-MATERIAL	TAXONOMY-ALIGNED ACTIVITIES IN PREVIOUS FINANCIAL YEAR (2024)	PROPORTION OF TAXONOMY-ALIGNED ACTIVITIES IN PREVIOUS FINANCIAL YEAR (2024)
					CLIMATE CHANGE MITIGATION	CLIMATE CHANGE ADAPTATION	WATER	CIRCULAR ECONOMY	POLLUTION	BIODIVERSITY					
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
Text	**USD m**	**%**	**USD m**	**%**	**%**	**%**	**%**	**%**	**%**	**%**	**%**	**%**	**%**	**USD m**	**%**
Turnover	3,798.2	93.6%	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	1.2%	N/A	N/A
CapEx	2,457.2	78.2%	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	3.4%	N/A	N/A
OpEx	156.3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Table 2.1 Proportion of turnover from products or services associated with Taxonomy-eligible or Taxonomy-aligned economic activities—disclosure covering year (2025) (activity breakdown)

Reported KPI (Turnover)

Financial year (2025)

ACTIVITIES	CODE	TAXONOMY-ELIGIBLE KPI (PROPORTION OF TAXONOMY-ELIGIBLE TURNOVER)	TAXONOMY-ALIGNED KPI (MONETARY VALUE OF TURNOVER)	TAXONOMY-ALIGNED KPI (PROPORTION OF TAXONOMY-ALIGNED TURNOVER)	ENVIRONMENTAL OBJECTIVE OF TAXONOMY-ALIGNED ACTIVITIES						ENABLING ACTIVITY	TRANSITIONAL ACTIVITY	PROPORTION OF TAXONOMY-ALIGNED IN TAXONOMY-ELIGIBLE
					CLIMATE CHANGE MITIGATION	CLIMATE CHANGE ADAPTATION	WATER	CIRCULAR ECONOMY	POLLUTION	BIODIVERSITY			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
Text		**%**	**USD m**	**%**	**%**	**%**	**%**	**%**	**%**	**%**	**(E where applicable)**	**(T where applicable)**	**%**
Manufacture of other low carbon technologies	CCM 3.6	48.5%	0	0%	0%	0%	0%	0%	0%	0%	E		0%
Sale of spare parts	CE 5.2	33.2%	0	0%	0%	0%	0%	0%	0%	0%			0%
Repair, refurbishment and remanufacturing	CE 5.1	11.9%	0	0%	0%	0%	0%	0%	0%	0%			0%
Sum of alignment per objective					0%	0%	0%	0%	0%	0%			
Total KPI (Turnover)		93.6%	0	0%	0%	0%	0%	0%	0%	0%			0%

Table 2.2 Proportion of CapEx from products or services associated with Taxonomy-eligible or Taxonomy-aligned economic activities – disclosure covering year (2025) (activity breakdown)

Reported KPI (CapEx)													
Financial year (2025)													
ACTIVITIES	CODE	TAXONOMY-ELIGIBLE KPI (PROPORTION OF TAXONOMY-ELIGIBLE CAPEX)	TAXONOMY-ALIGNED KPI (MONETARY VALUE OF CAPEX)	TAXONOMY-ALIGNED KPI (PROPORTION OF TAXONOMY-ALIGNED CAPEX)	ENVIRONMENTAL OBJECTIVE OF TAXONOMY-ALIGNED ACTIVITIES						ENABLING ACTIVITY	TRANSITIONAL ACTIVITY	PROPORTION OF TAXONOMY-ALIGNED IN TAXONOMY-ELIGIBLE
					CLIMATE CHANGE MITIGATION	CLIMATE CHANGE ADAPTATION	WATER	CIRCULAR ECONOMY	POLLUTION	BIODIVERSITY			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
Text		%	Currency	%	%	%	%	%	%	%	(E where applicable)	(T where applicable)	%
Manufacture of other low carbon technologies	CCM 3.6	46.4%	0	0%	0%	0%	0%	0%	0%	0%	E		0%
Sale of spare parts	CE 5.2	31.8%	0	0%	0%	0%	0%	0%	0%	0%			0%
Sum of alignment per objective					0%	0%	0%	0%	0%	0%			0%
Total KPI (CapEx)		78.2%	0	0%	0%	0%	0%	0%	0%	0%			0%

JBT Marel Data Tables

ENVIRONMENTAL	JBT MAREL	
	MWh	$MTCO_2e$
Energy Sources[1]		
Scope 1		
Stationary		
Natural Gas	45,452	8,514
Propane	389	90
Diesel	2,754	739
Fuel Oil 2	399	125
Fuel Oil 6	14	4
Mobile		
B5 (biodiesel)	4,665	1,256
E10 (automotive gasoline blend)	12,995	3,285
CNG (compressed natural gas)	0.17	0.03
Jet Fuel	986	262
Low Carbon Energy		
Solar	622	0
Scope 2		
Purchased Electricity or Steam		
Electric	65,467	17,790
District Heating	1,185	208
Scope 1 Total	68,276	14,275
Scope 2 Location-Based Total	66,652	17,998
Scope 2 Market-Based Total	66,652	23,347
Scope 1 and 2 Location-Based Total	134,928	32,273
Scope 1 and 2 Market-Based Total	134,928	37,621
Total Energy Use by Region (MWh)		
United States	64,224	
Outside of United States	70,704	
Electricity Use by Region (MWh)		
United States	30,492	
Outside of United States	36,160	
Non-Renewable Fuel Use by Region (MWh)		
United States	33,129	
Outside of United States	34,525	
GHG Emissions by Region (metric tons CO_2e)		
United States		
Scope 1 GHG Emissions		6,749
Scope 2 GHG Emissions Location-Based		11,259
Scope 2 GHG Emissions Market-Based		11,729

[1] All reporting is exclusive of biogenic fuel sources in accordance with the GHG Protocol.

JBT Marel Data Tables (continued)

ENVIRONMENTAL	JBT MAREL	
	MWh	$MTCO_2e$
Outside of United States		
Scope 1 GHG Emissions		7,526
Scope 2 GHG Emissions Location-Based		6,739
Scope 2 GHG Emissions Market-Based		11,618
Energy Intensity (MWh per Million USD)		
Energy Usage Intensity	78.40	
Electricity Usage Intensity	38.80	
Emissions Intensity (Metric Tons CO_2e per Million USD)		
Scope 1 GHG Emission Intensity		8.30
Scope 2 GHG Emissions Location-Based Intensity		10.50
Scope 2 GHG Emissions Market-Based Intensity		13.60
Scope 1 and 2 Location-Based GHG Emissions Intensity		18.80
Scope 1 and 2 Market-Based GHG Emissions Intensity		21.90
Renewable Energy % of Total	0.5% Location-Based; 4.6% Market-Based	

JBT Marel Data Tables (continued)

ENVIRONMENTAL	JBT MAREL
Water	
Total Water Withdrawal (m3)	185,696
Groundwater	16,631
Municipal	169,065
Water Withdrawal Intensity (m3 per USD million revenue)	48.89
Water Discharge (m3)	
Public Owned Sewer System	159,069
Water Consumption (m3)	
Total Consumption	26,628
Irrigation	25,327
Used in Product	1,301
Waste (metric tonnes)[2]	
Waste Generated	8,589
Burned—No Energy Recovery	513
Burned—With Energy Recovery	631
Landfilled	1,229
Recycled	6,011
Treated On-Site and Reused	205
Landfill Diversion Rate	86%
Landfill Waste Intensity (metric tonnes landfilled/USD million revenue)	0.32
Hazardous Waste % of Total	3%
Non-Hazardous Waste % of Total	97%
Non-Hazardous Waste % Recycled/Reused	73%
Non-Hazardous Waste % Incinerated	12%
Non-Hazardous Waste % Landfilled	15%

[2] Due to limitations in waste data availability at some JBT Marel sites, estimations have been made. Data was not available for our Madera, California, site or the Wenger sites in Galena and Sabetha, Kansas. Wastewater data is included in water discharge metrics.

JBT Marel Data Tables (continued)

SOCIAL	JBT MAREL
Number of Employees	Approximately 11,500
Workforce Composition	
United States	26%
Outside of United States	74%
Type	
Full-Time	93%
Part-Time	7%
Gender	
Male	81%
Female	18%
Chose Not to Disclose	1%
By Age Group/Generation	
18–24	4%
25–40	39%
41–56	38%
57–75	19%
Safety Performance	
Total Recordable Incident Rate[3]	0.59
Lost Time Incident Rate[4]	0.36
Fatalities	0
Revenue (USD millions)	$3,798
Significant Manufacturing Sites Covered in Environmental Reporting	
Energy	100% (35/35)
Water	89% (31/35)
Waste	83% (29/31)

[3] Total Recordable Incident Rate (TRIR) is a measure of the total number of recordable injuries divided by employee work hours multiplied by 200,000.
[4] Lost Time Incident Rate (LTIR) is a measure of the total number of lost time injuries divided by employee work hours multiplied by 200,000.

JBT Marel

Corporate Headquarters
333 West Wacker Drive
Suite 3400
Chicago, IL 60606
1-312-861-5900
www.jbtmarel.com