

Press release

April 1, 2025

Electrolux Professional Group 2024 sustainability highlights

Our goal is to be the undisputed sustainability leader in our industry. We are committed to significantly reducing CO₂ emissions by 2030 from our operations, products and solutions, while maintaining a focus on people, profit and the planet.

"At Electrolux Professional Group, we strive to have a positive impact by changing the world of professional food, beverage and commercial laundry. Our achievements in 2024 show our dedication to creating a better future for our planet and our customers. We are proud of our progress and remain committed to continuous improvement, meeting needs beyond tomorrow," said Alberto Zanata, President and CEO.

These are some of our key sustainability achievements for 2024, reflecting our ongoing commitment to environmental stewardship, social responsibility and business excellence:

- In 2024, we launched several innovative solutions that will support our target to provide more sustainable solutions to our customers, such as the **NeoBlue Touch undercounter dishwasher** and the next generation of **high-productivity heat pump dryers (TD6-11)**, both designed to use less energy and water.
- We acquired **Adventys**, a specialist in induction cooking, which is the future of sustainable cooking.
- We successfully reduced **CO₂ emissions** (Scope 1 and 2) by 61% compared to 2019 levels. Emissions from the product-use phase (Scope 3) have also been reduced by 35%, thereby reaching our 2030 target already in 2024. A new target will be set during 2025.
- Our efforts to improve **gender diversity** resulted in 28% of female leaders within the organization.
- **In Health and Safety**, we achieved a 53% reduction in the Lost Time Injury Rate since 2019, amounting to 0.66 in 2024.
- Electrolux Professional Group retained its **Silver Sustainability Rating from EcoVadis** and scored **AA on the MSCI ESG list**. Additionally, we have been ranked among the top 500 companies in the world for sustainable growth by TIME and Statista.

Electrolux Professional Group - meeting needs beyond tomorrow

Electrolux Professional Group is the sustainability leader in our industry and one of the leading global providers of food service, beverage, and laundry solutions for professional users. Our innovative products and worldwide service network make our customers' work-life easier, more profitable – and truly sustainable every day. Our solutions and products are sold in over 110 countries. In 2024, the Electrolux Professional Group had global sales of SEK 12.5bn and approximately 4,300 employees. Electrolux Professional's B-shares are listed at Nasdaq Stockholm. For more information, visit <https://www.electroluxprofessionalgroup.com>



- For 2024, Electrolux Professional Group was given a "B" rating in the **Carbon Disclosure Project, CDP** climate change list. We were also ranked for water for the first time and were given a rating B-.
- The satisfaction rate in our **Employment Engagement** Survey improved to 74, compared to 73 in the previous year.
- The use of **Renewable energy**, purchase and generation, in our factories increased by 30% (since 2019).

To find out more about our sustainability achievements and initiatives, the full 2024 Annual and Sustainability Report will be released this week.

For more information, please contact Jacob Broberg, Chief Communication & Investor Relations Officer
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