Impero
Compliance. Simplified.

Grant of warrants

Company Announcement No. 18-2026

Copenhagen, 22 June 2026

Impero's Board of Directors has today decided to exercise its current authorization in section 4.8 of the Articles of Association by issuing a total of 332,500 new warrants. 272,500 new warrants are granted to the Company's management, including 40,000 for the CEO and 30,000 for the CFO, with the remaining warrants for other key employees and consultants with managerial responsibilities. 60,000 new warrants are granted to Impero's Board of Directors with 10,000 warrants to each of the six members of the Board of Directors.

The exercise price is fixed at DKK 7.41 per share corresponding to the volume weighted average price (VWAP) of the Company's shares as quoted on Nasdaq First North Denmark during the five (5) trading days preceding 22 June 2026.

The warrants granted for the Company's management and other key employees with managerial responsibilities shall be subject to a vesting period of one year, and the warrants granted for the Company's Board of Directors are vested monthly in equal tranches over a period of 12 months. In each case, vesting is conditional upon the warrant holder's continuous affiliation with Impero.

The warrants include conditions on accelerated vesting in case of change of control, e.g., takeover bid, merger, or delisting. The theoretical market value of one warrant granted is DKK 4.61 (calculated using the Black Scholes model). The key assumptions for the calculation are a share price of DKK 7.55 (as of 19 June 2026), an exercise price of DKK 7.41, volatility of 71.69%, and risk-free interest rate of 2.84%.

If the granted warrants are fully exercised, this represents a dilution of 1.2% of the existing share capital.

Warrants that have not been exercised 4 weeks after the publication of the Company's Q1 Report for 2031 will lapse automatically. Vested warrants can be exercised only within the ordinary trade windows stipulated from time to time in the Company's internal rules governing the trading of the Company's shares.

The Company's Articles of Association will be updated following the grant of warrants.

For further information, please contact:

Impero

Rikke Stampe Skov, CEO
Mobile: (+45) 25 88 41 02
E-mail: rss@impero.com

Kasper Lihn, CFO
Mobile: (+45) 28 73 93 22
E-mail: kl@impero.com

Certified Adviser

HC Andersen Capital
Pernille F. Andersen
Mobile: (+45) 30 93 18 87
E-mail: ca@hcandersencapital.dk

ABOUT IMPERO

Impero is a Danish Software-as-a-Service (SaaS) company that provides a risk and internal control platform for compliance within finance, tax and beyond. We empower teams to proactively work with risk and streamline internal controls performance, testing and reporting – all in one cloud-based system. Built for flexibility, trusted for reliability, and designed for audit readiness. From its offices in Denmark and Germany, Impero serves 200+ customers worldwide. Impero is listed on the Nasdaq First North Growth Market. To learn more, visit: www.impero.com