



The Nomination Committee of SaltX Technology Holding AB (publ) proposes the election of four new Board members at the 2026 Annual General Meeting

The Nomination Committee of SaltX Technology Holding AB (publ) (“SaltX” or the “Company”) has today submitted its proposal for the composition of the Board of Directors ahead of the Annual General Meeting on April 23, 2026.

The Nomination Committee recommends that the Annual General Meeting approve the election of the following new members to the Board of Directors:

- Bengt Steinbrecher
- Mercedes Jul
- Anders Forsén
- Sonya Fielding

In addition, the Nomination Committee proposes the re-election of Board members Andreas Nordbrandt, Karin van der Salm, and Tobias Elmquist. Andreas Nordbrandt is proposed for re-election as Chairman of the Board.

Björn Jonsson, Staffan Andersson, and Per Bodén have declined re-election and will not stand for re-election at the 2026 Annual General Meeting. The Nomination Committee wishes to express its sincere appreciation to the outgoing Board members for their strong commitment and valuable contributions to the company's development during their tenure.

The Nomination Committee's proposal has been prepared with consideration of the Company's focus on industrialization and the continued commercialization of SaltX's technology. Overall, the proposed Board composition is expected to strengthen the Board with experience in strategic business development, industrial scale-up, financial governance, and capital markets, as the Company enters its continued commercialization and growth phase.

Following the 2026 Annual General Meeting, the Board of Directors is proposed to consist of Andreas Nordbrandt (Chairman of the Board), Karin van der Salm, and Tobias Elmquist, together with the proposed new Board members Bengt Steinbrecher, Mercedes Jul, Anders Forsén, and Sonya Fielding.

The Nomination Committee includes Peter Wolpert (appointed by Industrifonden, Chairman of the Nomination Committee), Daniel Juvél (appointed by SMA Mineral AB), Björn Jonsson (appointed by ABB), and Andreas Nordbrandt (adjunct member and Chairman of SaltX Technology).

Presentation of the Proposed New Board Members

Bengt Steinbrecher (born 1972) holds a Master's degree in Finance from the University of Zurich and has 25 years of experience in mergers and acquisitions (M&A), strategy, and open innovation. Over more than 20 years at the Holcim Group, he has held various roles at the group level and in operational positions across several countries.

Eight years ago, he established Holcim MAQER Ventures, the Holcim Group's platform for open innovation and Corporate Venture Capital (CVC). In this role, he connects growth companies with Holcim in order to evaluate and scale their technologies across the Group.

Bengt Steinbrecher is independent in relation to major shareholders in the Company and independent in relation to the Company and its management.

Mercedes Jul (born 1984) holds a Bachelor's degree in Physics and a Master's degree in Energy and Sustainability and has completed several executive programs. She has more than 18 years of experience in multinational companies, with extensive experience from the energy sector, industrial transformation, strategic development and mergers and acquisitions (M&A).

She currently serves as Head of Strategy and M&A for ABB's Process Industries division and is a member of KEY DH Technologies' Board of Directors. Previously, she has held various senior global leadership roles within ABB and externally at Hitachi Energy, KPMG, DNV, and the ACS Group. These roles have provided her with broad experience in industrial technology development, digitalization, new business models, and the requirements for scaling businesses in complex global environments.

Mercedes Jul is independent in relation to major shareholders in the Company and independent in relation to the Company and its management.

Anders Forsén (born 1962) holds a Master of Science in Business and Economics from Linköping University and has 35 years of experience in senior financial roles at international growth-focused companies. Anders served as CFO of NCAB Group from 2008 to 2024, during which the company's revenue increased more than tenfold. He also led NCAB's IPO in 2018, completed over 20 acquisitions, and managed NCAB's investor relations. Anders also has prior experience in finance and management roles at companies including TietoEnator and Scandic Hotels.

Anders Forsén is independent in relation to the Company and its management and in relation to major shareholders in the Company.

Sonya Fielding (born 1966) holds a degree in Mechanical Engineering from Halmstad University and has earned an Executive MBA from Aalto University Executive Education Ltd. Since September 2021, she has been the Chief Executive Officer and Group CEO of SMA Mineral AB. Between 2018 and 2021, she served as CEO of Berg Wire AB and Managing Director of Pacwire AB in Sweden, as well as Berg Wire GmbH in Germany. During 2016–2021, she was also a partner in SouthBlue Pty Ltd – Kona Boards Australia. Prior to that, she served as Vice President of Operations at Schottel Inc (2015–2016). She has also been Managing Director of Caterpillar Propulsion Production Pte. Ltd. in Singapore (2011–2015) and Managing Director of Cedervall

Zhangjiagang Marine Products Co. Ltd. in China (2007–2011).

Sonya Fielding is not independent in relation to major shareholders in the Company and is independent in relation to the Company and its management.

Additional information about the proposed Board members and the Nomination Committee's reasoned statement will be published on the Company's website along with the notice for the Annual General Meeting. The Annual General Meeting will take place on Thursday, April 23, 2026, at 3:00 p.m. CET at the Company's facilities in Hågersten, Stockholm.

For further information, please contact:

Lina Jorheden, CEO SaltX Technology, +46 70 825 11 83

Rickard Lindgren, CFO SaltX Technology, +46 72 719 93 31

About SaltX Technology

SaltX is a Swedish greentech company that develops and markets sustainable technologies that benefit customers, the climate and society. The company focuses on the electrification of emission-intensive industries such as the lime and cement sectors. SaltX Technology's share is listed on Nasdaq First North Premier Growth Market with FNCA Sweden AB as Certified Adviser. For more information, visit: www.saltxtechnology.com.