Joint stock company "PATA Saldus", Reg. No. 40003020121, DRAFT DECISIONS

of the Annual Shareholders' Meeting of 29 July 2021

Agenda:

- 1. Reports of Management Board, Supervisory Council and statement of Sworn auditor on results of activity for 2020, approval of Annual report and Consolidated Annual report for the year 2020.
- 2. Distribution of profit for the year 2020.
- 3. Confirmation of the plan of action and the budget for 2021.
- 4. Election of auditor for the audit and determination of the remuneration for auditor.
- 5. Election of the Audit Committee and determination of the remuneration for the Audit Committee.
- 6. Approval of the remuneration report of the Board and the Council for the year 2020.
- 7. Addition of SIA "Pakuļu sporta bāze" through reorganization.

1. Reports of the Management Board, the Supervisory Council and the opinion of the certified auditor on the results of operation in 2020, approval of the annual report and consolidated report for 2020.

- 1.1. To approve the reports of the Management Board, the Supervisory Council and the auditor's opinion on the results of operations in 2020.
- 1.2. To approve the annual report and consolidated report for the reporting year 2020.

2. Profit distribution for 2020.

2.1. To pay dividends to staff shareholders.

3. Approval of the budget for 2021.

- 3.1. To approve the budget for 2021:
 - the planned turnover of AS "PATA Saldus" in 2021 ~ EUR 56,000,000.

4. Approval of the remuneration for the year 2020.

4.1. Approval of the remuneration report of the Board and the Council for the year 2020.

5. Election of the auditor and determination of the auditor's remuneration.

5.1. To elect SIA Nexia Audit Advice as the auditor of the financial year 2021 (LACA license No. 134), establish the auditor's remuneration for the audit of the annual report of 2021 in the amount of up to EUR 6 900.00 (excluding VAT).

6. Set-up of the Audit Committee and determination of the remuneration of the Audit Committee.

6.1. To entrust the performance of the tasks of the Audit Committee to the Supervisory Council of the Company. The remuneration of the Audit Committee shall not be established.

7. Addition of SIA "Pakuļu sporta bāze" through reorganization.

7.1. To approve the reorganization agreement.

Management Board of Joint Stock Company "PATA Saldus"

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