

Alleima AB – Nomination Committee for the 2027 Annual General Meeting

In 2024, an Annual General Meeting of Alleima AB adopted an instruction regarding the appointment of the Nomination Committee, applicable until the General Meeting resolves otherwise. Pursuant to this instruction, the company shall have a Nomination Committee comprised of members appointed by each of the four largest shareholders in terms of votes as of the last banking day of August, as well as the Chairman of the Board (convenor).

The Nomination Committee has now been appointed and consists of the following members:

- **Fredrik Lundberg**, Industrivärden (Chairman of the Nomination Committee)
- **Bo Selling**, Lundbergföretagen
- **Jan Dworsky**, Swedbank Robur Fonder
- **Anna Hääger**, AFA Försäkring
- **Andreas Nordbrandt**, Alleima AB Chairman of the Board of Directors

The Nomination Committee shall prepare proposals for the 2027 Annual General Meeting regarding the Chairman of the Meeting, the number of Board members, the fees to be paid to each of the Board members, the election of Board members and Board Chairman, remuneration to the auditor and election of auditor and, if necessary, a proposal for changes in the instruction to the Nomination Committee.

Shareholders who wish to present proposals to the Nomination Committee for the 2027 Annual General Meeting can submit them to the Nomination Committee's Secretary by e-mail to boardsecretary@alleima.com. In order for the Nomination Committee to be able to consider submitted proposals in a constructive manner, they should be submitted by 15 January 2027, at the latest.

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Contact details

Frida Adrian, Head of Investor Relations

frida.adrian@alleima.com

Phone: +46 (0) 70 930 93 24

Annika Molander, Press and Media Relations

annika.molander@alleima.com

Phone: +46 (0) 70 155 10 17

About Alleima

Alleima, is a global manufacturer of high value-added products in advanced stainless steels and special alloys as well as solutions for industrial heating. Based on long-term customer partnerships and leading materials technology, we develop products for the most demanding applications and industries. Our offering includes products like seamless steel tubes for the energy, chemical and aerospace industries, precision strip steel for white goods compressors, air conditioners and knife applications, based on more than 900 active alloy recipes. It also includes ultra-fine wires for medical and micro-electronic devices, industrial electric heating technology and coated strip steel for fuel cell technology for cars, trucks, and hydrogen production. Our fully integrated value chain, from R&D to end-product, ensures industry-leading technology, quality, sustainability, and circularity. Alleima, with headquarter in Sandviken, Sweden, had approximately 6,800 employees and revenues of about 19 billion SEK in about 80 countries in 2025. Alleima is listed on Nasdaq Stockholm under the ticker 'ALLEI'. Learn more at www.alleima.com.