FISKARS
EST. GROUP 1649

Daniel Lalonde

b. 1963, Bachelor of Mathematics, MBA, Canadian and French citizen

Independent of the Company and significant shareholders

Primary working experience:

- Flos B&B Italia Group; Group CEO; 2021-2024
- SMCP (Sandro, Maje, Claudie Pierlot and Fursac); Group CEO; 2014-2021
- Ralph Lauren Corporation; President, International; 2012-2013
- LVMH, Moët Hennessy Louis Vuitton; 2002-2012
  - Global President & CEO, Moët & Chandon/Dom Perignon; 2010-2012
  - President & CEO, Louis Vuitton, North America; 2006-2010
  - President & CEO, LVMH Watches & Jewelry, North America; 2002-2006
- Nestlé Nespresso SA.; 1994-2002
  - Chief Operating Officer; 1997-2002
  - President & CEO, North America; 1994-1997

Other positions of trust:

- Flos B&B Italia Group; Board Director; 2021-
- Puig SA; 2019-
  - Member of Board of Directors; 2019-
  - Chairman of the Audit Committee; 2024-
- Fondazione Altagamma; Member of Board of Directors; 2022-
- INSEAD; Member of Advisory Board; 2021-