Press release

Stockholm, Sweden,
May 6, 2025

Loomis Annual General Meeting 2025

Loomis AB today, on 6 May 2025, held its Annual General Meeting. The Meeting adopted the following resolutions.

Income statement and balance sheet and decision on dividend
The Meeting resolved to adopt the income statement and the balance sheet and the consolidated income statement and consolidated balance sheet for the financial year 2024. Further, it was resolved on a dividend of SEK 14 per share and the record date was set to 8 May 2025. The dividend is expected to be paid by Euroclear Sweden AB on 13 May 2025.

Board of Directors and auditor
The Board members and the CEO were discharged from liability for their administration during the financial year 2024.

Lars Blecko, Alf Göransson, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg, Santiago Galaz and Marita Odélius were re-elected as Board members. Lars Blecko was elected as Chairperson of the Board.

Fees to the Board members were set at SEK 6,065,000 in total (based on an unchanged number of committee members), to be distributed as follows: the Chairperson of the Board SEK 1,450,000 and each of the other Board members SEK 615,000. In addition, fees for committee work were set at SEK 350,000 for the Chairperson of the Audit Committee, SEK 150,000 for the Chairperson of the Remuneration Committee, SEK 175,000 for a member of the Audit Committee and SEK 75,000 for a member of the Remuneration Committee.

The Meeting re-elected the accounting firm Deloitte AB as the company's auditor, with authorized public accountant Didrik Roos as auditor in charge, for a period of one year. The Meeting further resolved that the auditor's fees are to be paid as per agreement.

Guidelines for remuneration to group management and remuneration report
The Meeting resolved on guidelines for remuneration to group management which, in comparison with the previous remuneration guidelines, principally consist of an alignment of the variable remuneration cap for all individuals of group management, *i.e.*, a maximum of 100 percent of the fixed cash salary, as well as a change which entails that any housing allowance benefit shall be included in the cap that is generally applied for other benefits, *i.e.*, a total of maximum 10 percent of the fixed cash salary.

The Meeting resolved to approve the presented remuneration report.

LTIP 2025
The Meeting resolved to implement a long-term incentive program for the group management and other key employees within the Loomis Group (LTIP 2025), in total approximately 80 employees, including hedging measures through conclusion of a share swap agreement. The program, which among other things requires participants to invest in Loomis shares, consists of a matching and a performance-based component. The outcome in the form of so-called performance shares is linked to the achievement of performance targets regarding the development of earnings per share and reduction of CO2 emissions.

Authorization for the Board to resolve on repurchase and transfer of own shares
The Meeting resolved to authorize the Board to resolve on repurchase and transfer of own shares with the purpose to enable the Board to continuously adapt Loomis' capital structure to the company's capital requirements and to enable financing of acquisitions by using own shares.

Resolution on reduction of the share capital by means of cancellation of repurchased shares and increase the share capital through a bonus issue
The Meeting resolved in accordance with the Board's proposal to reduce the share capital with SEK 13,253,491.02 by way of cancellation of 2,500,000 own shares that are held by the company. Simultaneously, a bonus issue is carried out, without the issuance of new shares, increasing the company's share capital with the same amount. The company's restricted equity and share capital will therefore remain unchanged after the implementation of the bonus issue. Following completion of the reduction of the share capital and the bonus issue, the total number of outstanding shares and votes in the company will amount to 68,500,000.

Minutes from the Meeting will be available on the company's website, www.loomis.com.

This press release is also available on the company's website, www.loomis.com.

Lars Blecko

Chairman of the Board of Directors

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Loomis offers secure and effective comprehensive solutions for managing payments, including the distribution, handling, storage and recycling of cash and other valuables. Loomis' customers are mainly financial institutions and retailers. Loomis operates through an international network of around 400 branches in 27 countries. Loomis employs around 24,500 people and had revenue in 2024 of more than SEK 30 billion. Loomis is listed on Nasdaq Stockholm Large-Cap list.