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Chuck Schmitt, Head of SSAB Americas, to retire next year

Chuck Schmitt, Head of SSAB Americas, has announced that he will retire in the summer of 2025. A recruitment process to find his successor will begin shortly.

Chuck Schmitt has been Head of SSAB Americas and a member of SSAB's Group Executive Committee since 2011. He has been with the company since 1990, starting at the U.S.-based IPSCO which was later acquired by SSAB.

"I am extremely proud of the SSAB that we have built and the success we have created together," says **Chuck Schmitt**. "We have a strong financial position, an industry-leading safety performance and we are at the forefront of innovation and the green transformation. I now look forward to sharing more time with family but will continue to follow SSAB's journey and my friends and colleagues from a distance."

"I want to thank Chuck for his important and long-term contributions to SSAB," says SSAB President and CEO **Johnny Sjöström**. "As Head of SSAB Americas, he has had great impact on the company's development and results in recent years."

Chuck Schmitt will remain in his current position until June 30, 2025. A recruitment process to find his successor will begin shortly.

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SSAB is a Nordic and US-based steel company that builds a stronger, lighter and more sustainable world through value added steel products and services. Working with our partners, SSAB has developed SSAB Fossil-free™ steel and plans to reinvent the value chain from the mine to the end customer, largely eliminating carbon dioxide emissions from our own operations. SSAB Zero™, a largely carbon emission-free steel based on recycled steel, further strengthens SSAB's leadership position and our comprehensive, sustainable offering independent of the raw material. SSAB has employees in over 50 countries and production facilities in Sweden, Finland and the US. SSAB is listed on Nasdaq Stockholm and has a secondary listing on Nasdaq Helsinki. Join us on our journey! www.ssab.com, Facebook, Instagram, LinkedIn, X and YouTube.