

AS "MADARA Cosmetics"

Registration number: 40003844254

Legal address: Zeltinu Street 131, Marupe county, Marupe, LV-2167, Latvia

Resolution of Management Board

Riga, 21 May 2024

Proposal on profit distribution of the Company

AS "MADARA Cosmetics", registration number: 40003844254, legal address: Zeltinu Street 131, Marupe county, Marupe, LV-2167, Latvia (hereinafter – "**Company**") management board has prepared a proposal on the distribution of profit of the Company for consideration at the Company's Annual General Meeting of shareholders on 19 June 2024.

The Company and its subsidiaries (hereinafter – "**Group**") finished the year 2023 with a profit of EUR 1 597 379 EUR, whereas the profit of the Company amounted to EUR 1 694 339.

As of 31 December 2023, the Group's cash balance was EUR 5 486 715, whereas for the Company it comprised EUR 4 546 407. Therefore, the Company is financially sufficiently secured to undertake further investment activities.

Taking into account the Company's financial results for the year 2023 and the amount of available liquidity, the management board's proposal is to allocate for the payment of dividends EUR 1 694 339.00 EUR from the Company's profit for the year 2023 and the remaining part in the amount of EUR 496 076.24 EUR from the Company's undistributed profit of previous years. Thus, the management board's proposal is to pay out in dividends EUR 2 190 415.24 EUR or 0.58 EUR per share.

*Chairwoman of management board **Lote Tisenkopfa – Iltnerē***

*Management Board member **Uldis Iltners***

*Management Board member **Tatjana Nagle***

*Management Board member **Gunta Šulte***