



UIE PLC.

Company Announcement

No. 10/2026

Malta, 20 May 2026

Development of Annual General Meeting

We hereby confirm that all the below resolutions from 2 - 10 were passed at the Company's 45th Annual General Meeting held at the registered office, Blue Harbour Business Centre Level 1, Ta' Xbiex Yacht Marina, Ta' Xbiex XBX 1027, Malta on 20 May 2026 at 09.00 hrs.:

2. Approval of the Annual Report 2025.
3. The Board of Directors' proposal of a final dividend of USD 1.02 (DKK 6.46) per share.
4. Approval of the Remuneration Report 2025.
5. Election of members to the Board of Directors:
 - a. Mr. Carl Bek-Nielsen
 - b. Mr. Martin Bek-Nielsen
 - c. Mr. Bent Mahler
 - d. Mr. Jørgen Balle
 - e. Mr. Frederik Westenholz
 - f. Mr. Harald Sauthoff
 - g. Dr. Catherine Bannister
 - h. Mr. Matthew Watts
 - i. Ms. Angela Hallett
6.
 - a. The remuneration of the Board of Directors:
 - i. Remuneration of USD 85,000 p.a. for the Chairman of the Board for 2026.



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- ii. Remuneration of USD 67,500 p.a. for the Deputy Chairman of the Board for 2026.
- iii. Remuneration of USD 52,500 p.a. for the other Directors of the Board for 2026.
- b. The remuneration of the Audit Committee:
 - i. Remuneration of USD 18,000 p.a. for the Chairman of the Audit Committee for 2026.
 - ii. Remuneration of USD 12,500 p.a. for the other members of the Audit Committee for 2026.
- 7. Authorisation to reduce the issued share capital.
- 8. Authorisation to acquire treasury shares.
- 9.
 - a. To appoint the auditors Ernst & Young Malta Limited.
 - b. To authorise the Board of Directors to determine the auditor's fee for 2026.
- 10. Amendments to the Memorandum and Articles of Association.

Voting results from the Annual General Meeting will be published on the Company's website within one week.

Yours faithfully,

UIE Plc.