Report on transactions with ALK-Abelló A/S B shares and associated securities by managerial staff

ALK (ALKB:DC / Nasdaq Copenhagen: ALK B): In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation), ALK-Abelló A/S shall report the following transactions by managerial staff:

The Board of Directors has previously granted share options in connection with the 2023 sign-on plan (retention plan) for Claus Steensen Sølje.

1.	**Details of the person discharging managerial responsibility / person closely associated**		
a)	Name	Claus Steensen Sølje	
2.	**Reason for the notification**		
a)	Position/status	Executive Vice President & CFO	
b)	Initial notification/ amendment	Initial notification	
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0061802139	
b)	Nature of the transaction	Exercise of share options – cash settlement by payment of the difference between the exercise price of DKK 80.85 and the market price of DKK 216.00 (DKK 135.15)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 80.85	186,459
d)	Aggregated information - Aggregated volume - Price	Cash settlement of DKK 25,200,000 due to cap	
e)	Date of the transaction	2026-08-21	
f)	Place of the transaction	Outside a market place	

The total value has in accordance with the terms of the 2023 sign-on plan been capped at DKK 25.2 million.

Claus Steensen Sølje's private shareholding in ALK-Abelló A/S amounts to DKK 3.1 million (14,444 shares), thereby currently exceeding the minimum shareholding requirement of six months' base salary stipulated in the remuneration policy, which is required to be met by 31 December 2028.

ALK-Abelló A/S

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