



CV – Hilde Merete Aasheim

b. 1958

Norwegian citizen

M.Sc. (Econ.), state authorized public accountant NHH



Work experience

President and CEO: Hydro 2019–2024

Executive Vice President for Primary Metal and Metal Marked and member of the corporate management: Hydro 2012–2019

Executive Vice President for Primary Metal and member of the corporate management board: Hydro 2009–2012

Executive Vice President for Aluminium Metal and member of the corporate management board: Hydro 2008–2009

Head of integration process between Statoil and Hydro (2006–2008) and head of HR, HSE, CSR as well as Global Business Services and member of corporate management board (2007–2008): Statoil

Head of HR, HSE and CSR and member of corporate management board: Hydro 2005–2006

Executive Vice President, Silicon Metal and member of corporate management board: Elkem 2002–2005

Financial director: Elkem Aluminium (JV 50/50 with Alcoa) 1998–2002

Head of HR and HSE and member of corporate management board: Elkem 1990–1998

Head of finance, Ferroalloy division: Elkem 1988–1990

Financial manager, corporate accounting: Elkem 1986–1988

Financial auditor: Arthur Andersen & co 1982–1986

Positions of trust

Member of ERT (European roundtable for industry) 2019–2024

Member: the International Metal and Mining Council 2019–2024

Chair (2016–2018) and member (2015–2019): International Aluminium Institute

Vice Chair (2014–2015) and member of the Board of Directors (2010–2015), member of the Board Audit Committee (2010–2015) and Chair (2011–2015): Yara

Vice Chair of the Board: Qatalum 2008–2019

Chair (2015–2017) and Vice Chair (2008–2015) of the Board: Norwegian Association for industry (Norsk Industri)

Member of the Board (2000–2010) and of the Board Audit Committee (2000–2008) and Chair of the Audit Committee (2009–2010): Veidekke

Member of the Board: Norwegian process industry (PIL) 2001–2003

Member of the Norwegian Research Council (Norges Forskningsråd) 1994–1997