

**AS DELFINGROUP
Registration No 40103252854
SUPERVISORY BOARD MEETING
MINUTES NO 13/2022**

Rīga

23 November 2022

EXTRACT

On draft decisions of AS DelfinGroup extraordinary Shareholders' meeting.

[...]

The Supervisory Board decided to support the following draft decisions for approval at the AS DelfinGroup extraordinary Shareholders' meeting on 9 December 2022:

- **To approve AS DelfinGroup condensed interim consolidated financial report for the reporting period ended 30 September 2022.**
- **To approve the distribution of profits in the amount of EUR 833 880.53 in dividends namely EUR 0.0184 per share and set:**
 - **dividend Ex-date – 22 December 2022;**
 - **dividend record date – 23 December 2022;**
 - **dividend payment date – 27 December 2022.**
- **To approve amendments to AS DelfinGroup Remunerations policy No 3PL3-0.**
- **To approve amended AS DelfinGroup Remuneration policy No 3PL3-1 as per the wording attached.**
- **To approve revised remuneration of AS DelfinGroup Supervisory Board members as of 1 January 2023 (Appendix No 1).**

Chair of the Supervisory Board

Agris Evertovskis

/signature/

Deputy Chair of the Supervisory Board

Gatis Kokins

/signature/

Member of the Supervisory Board

Mārtiņš Bičevskis

/signature/

Member of the Supervisory Board

Edgars Voļskis

/signature/

Member of the Supervisory Board

Jānis Pizičs

/signature/

True extract

23 November 2022

Chair of the Supervisory Board

Agris Evertovskis