

Notice of Annual General Meeting in Lime Technologies AB (publ)

20.3.2025 08:00:00 CET | Lime Technologies AB (publ) | Notice to general meeting

Lime Technologies AB (publ), reg. no. 556953-2616 ("Lime Technologies" or the "Company"), holds an annual general meeting on Thursday, 24 April 2025 at 17.30 (CEST) on Kungsbrogatan 1 in Stockholm, Sweden. The entrance to the meeting will open at 17.00 (CEST).

N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.

RIGHT TO PARTICIPATE AND NOTICE OF ATTENDANCE

Shareholders who wish to attend the general meeting must:

- be entered as a shareholder in the share register kept by Euroclear Sweden AB on Monday, 14 April 2025, or, if the shares are registered in the name of a nominee, request that the nominee registers the shares in the shareholder's own name for voting purposes in such time that the registration is completed by Wednesday, 16 April 2025; and
- give notice of attendance to the Company no later than on Friday, 18 April 2025.

Notice of attendance may be given in writing to Lime Technologies AB (publ), Att. Annual General Meeting, Sankt Lars väg 46, 222 70 Lund, Sweden, or by e-mail to ir@lime.tech. The notice of attendance should state name or company name, personal identification number or corporate registration number, address, telephone number and, where relevant, number of accompanying representatives, proxies or advisors (not more than two).

SHAREHOLDERS WITH NOMINEE REGISTERED SHARES

To be entitled to participate in the general meeting, those having their shares registered in the name of a nominee, through a bank or other nominee, must, in addition to giving notice of attendance, have their shares registered in their own name so that he or she is registered as a shareholder in the share register kept by Euroclear Sweden AB no later than on Monday, 14 April 2025. Such registration may be temporary. Please note that this procedure may also apply with respect to shares held on a bank's shareholder deposit account and certain investment savings accounts.

PROXIES AND PROXY FORMS

Those who do not attend the general meeting in person may exercise his or her rights at the meeting through a proxy in possession of a written, signed and dated proxy form. The proxy form may at the time of the meeting not be older than one year, unless a longer period of validity is stated in the proxy form, however not longer than five years from the date of issue. A proxy form issued by a legal entity must be accompanied by a copy of a certificate of registration or a corresponding document of authority for the legal entity.

To facilitate the registration at the general meeting, proxy forms, certificates of registration and other documents of authority should be submitted to the Company at the address above no later than on Wednesday, 14 April 2025. If requested, the power of attorney shall be presented in original at the general meeting. Please note that notice of attendance must be given even if a shareholder wishes to exercise its rights at the general meeting through a proxy. A submitted proxy form does not suffice as a notice of attendance.

A proxy form is available on the Company's website at investors.lime-technologies.com/en.

PROPOSED AGENDA

1. Opening of the meeting
2. Election of chairman of the meeting
3. Preparation and approval of the voting list

4. Approval of the agenda of the meeting
5. Election of one or two persons to verify the minutes of the meeting
6. Determination of whether the meeting has been duly convened
7. Submission of the annual report and the auditor's report
8. Resolution regarding:
 1. adoption of the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet
 2. allocation of the Company's profits pursuant to the adopted balance sheet
 3. discharge from liability for members of the board of directors and the managing director
1. Presentation of the remuneration report for approval
2. Determination of the number of board members elected by the general meeting
3. Determination of fees to the board of directors
4. Election of the board of directors
5. Election of chairman of the board of directors
6. Determination of the number of auditors
7. Determination of fees to the auditors
8. Election of auditors
9. Resolution on authorisation of the board of directors to issue shares
10. Closing of the meeting

Item 2: Election of chairman of the meeting

The nomination committee proposes that the chairman of the board of directors Erik Syrén be elected chairman of the annual general meeting, or in the event of his absence, the person appointed by a representative of the nomination committee.

Item 8 b): Resolution regarding allocation of the Company's profits pursuant to the adopted balance sheet

The board of directors, in accordance with the proposal set out in the annual report, proposes a dividend of SEK 4.00 (SEK 3.50 previous year) per share, which will be paid in two parts of SEK 2.00 per share at each time.

The board of directors proposes that Monday, 5 May 2025 is the record date for the first part of the dividend. If the annual general meeting resolves in accordance with the board of director's proposal, payment of the first part of the dividend is expected to be made on Thursday, 8 May 2025, through Euroclear Sweden AB.

The board of directors further proposes that Monday 3 November 2025 is the record date for the second part of the dividend. If the annual general meeting resolves in accordance with the board of director's proposal, payment of the second part of the dividend is expected to be made on Thursday 6 November 2025, through Euroclear Sweden AB.

Item 9: Presentation of the remuneration report for approval

The board of directors proposes that the annual general meeting approves the remuneration report for 2024.

Item 10: Determination of the number of board members elected by the general meeting

The nomination committee proposes that five (5) board members be elected.

Item 11: Determination of fees to the board of directors

The nomination committee proposes that the total fees to be paid to the members of the board of directors elected by the annual general meeting for the period until the close of the annual general meeting 2026 shall be SEK 1,450,000 (SEK 1,215,000 the previous year), with SEK 450,000 (SEK 375,000) to the chairman of the board of directors and SEK 250,000 (SEK 210,000) to each of the members of the board of directors. The nomination committee proposes that additional fees of a total of SEK 90,000 (SEK 90,000) are paid to the members of the audit committee, with SEK 60,000 (SEK 60,000) to the chairman of the audit committee and SEK 30,000 (SEK 30,000) to each of the members of the audit committee for the period until the close of the annual general meeting 2026.

Item 12: Election of the board of directors

The nomination committee proposes that Erik Syrén, Johanna Fagerstedt, Lars Stugemo and Emil Hjalmarsson are re-elected as members of the board of directors for the period until the close of the annual general meeting 2026. The nomination committee proposes that Anna Jennehov is elected as a new member of the board until the close of the annual general meeting 2026.

The nomination committee notes that Marlene Forsell (current director of the board) has declined re-election at the annual general meeting 2025.

Information on the proposed new board member:

Anna Jennehov, born 1964, has been CFO of the technology consulting company Rejlers since 2019 and has previously held similar roles at Knowit and HiQ. She is also a board member of CAG Group and has until 2024 been a member of the boards of e.g., Hypergene and Next One Technology.

Item 13: Election of chairman of the board of directors

The nomination committee proposes that Erik Syrén is re-elected as chairman of the board of directors for the period until the close of the annual general meeting 2026.

Item: 14: Determination of the number of auditors

It is proposed that one (1) registered public accounting firm is elected without deputy auditors.

Item: 15: Determination of fees to the auditors

The nomination committee proposes that the fees to the auditor are paid against approved account.

Item: 16: Election of auditors

The nomination committee proposes that the registered accounting firm Öhrlings PricewaterhouseCoopers AB is re-elected as auditor for the period until the close of the annual general meeting 2026.

Öhrlings PricewaterhouseCoopers AB has notified that if the general meeting resolves in accordance with the nomination committee's proposal Vicky Johansson (Ola Bjärehäll) will be appointed as auditor in charge. The resolution is in line with the recommendation from the board of directors.

Item 17: Resolution on authorisation of the board of directors to issue shares

The board of directors proposes that the annual general meeting resolves to authorise the board of directors to, on one or more occasions before the annual general meeting 2026, resolve on issues of shares against payment in cash, with provisions of payment in kind or set-off of claims or other conditions, and carried out with or without deviation from the shareholders' preferential rights. The purpose of the authorisation and the possibility to deviate from the shareholders' preferential rights is to provide the board of directors' flexibility in financing and facilitating an accelerated expansion and development of the Company in accordance with its adopted strategy.

The authorisation is limited so that the board of directors cannot resolve on issues of shares resulting in issued shares exceeding ten (10) per cent of the total amount of shares in the Company at the time of the resolution on the authorisation. If issues of shares are carried out with deviation from the shareholders' preferential rights, the issues shall be made at market terms and conditions.

The board of directors, or a person appointed by the board of directors, is authorised to make such minor adjustments to the resolution as may be required in connection with registration of the resolution with the Swedish Companies Registration Office.

MAJORITY REQUIREMENTS

The resolution in accordance with item 17 is valid only where supported by at least two-thirds of both the votes cast and the shares represented at the annual general meeting.

DOCUMENTS

The complete proposals and other documents that shall be made available prior to the annual general meeting pursuant to the Swedish Companies Act and the Swedish Corporate Governance Code will be made available at the Company and on the Company's website at investors.lime-technologies.com/en as well as be sent free of charge to shareholders who so request and provide their name and address.

For information on how personal data is processed in connection with the annual general meeting, see the privacy note available on Euroclear Sweden AB's website at www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

NUMBER OF SHARES AND VOTES

At the date the notice is issued, the total number of shares in the Company is 13,283,481 shares, which corresponds to a total of 13,283,481 votes. The company does not hold any treasury shares.

SHAREHOLDERS' RIGHT TO REQUEST INFORMATION

Shareholders attending the general meeting may request information in accordance with Chapter 7, Section 32 of the Swedish Companies Act (Sw. *aktiebolagslagen* (2005:551)).

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Stockholm in March 2025

Lime Technologies AB (publ)

The board of directors

Contacts

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About Lime Technologies AB (publ)

Lime helps businesses to become better at customer care. The company develops and sells digital products for development and management of customer relationships. Lime was founded in 1990 and has over 500 employees. The company has offices in Lund, Stockholm, Gothenburg, Malmö, Oslo, Copenhagen, Utrecht, Assen, Cologne, Helsinki and Krakow. Their customers include everything from sole traders to large organisations. www.lime-technologies.com

Attachments

- [Download announcement as PDF.pdf](#)